

UNITED POWER, INC.
Brighton, Colorado

REGULAR MEETING OF THE BOARD OF DIRECTORS

FRIDAY, JANUARY 15, 2016

United Power Headquarters

A G E N D A

Substantive action may occur under any agenda item

TABS

9:00 a.m. **CALL TO ORDER**
Invocation and Pledge of Allegiance
Additions to Agenda of Emergency Items, Announcements, Reports
Approval of Agenda
Public Comment (Speakers Limited to 5 Minutes)

ACTION ITEMS

Consent Agenda Action Items

Approve December 16th Regular Meeting Minutes 1

Other Action Items/Special Reports

25 Year Employee Resolution 2
Adopt Proposed Retail Rates for 2016..... 3
Rate Stabilization Plan 4
Southwest Weld Expansion Project 5
 • Tri-State/United Power Cost Sharing Agreement
 • Oil & Gas Load Participants Cost Sharing Agreement
Elect Tri-State Board Member 6
2015 Major Accomplishments 7
Report on 2015 Strategic Plan Status..... 8
Cast Ballots in Round-Up Director Election 9
CREA Resolutions Review 10

11:45 25 Year Employee Recognition – Ed Maycumber

Noon Lunch

1:00 p.m. Executive Session –Legal/Contract/Personnel Issues

2:00 p.m. **STAFF REPORTS** 11
 Chief Executive Officer Report
 Safety
 Organizational Development Programs
 Technology Applications
 Financial Report
 External Affairs Report
 Engineering/Rates Report

3:30 p.m. **DIRECTOR FORUM** 12
 Director Districts/Meetings/Conferences/Issues
 Associated Organizations
 Tri-State Generation & Transmission
 Colorado Rural Electric Association
 Western United Electric Supply

OTHER REPORTS 13
 Round Up Foundation
 Written Reports

FUTURE AGENDA/MEETINGS 14
 Items for Future Board Meeting/Agenda Check List
 Calendar of Events
 Meeting Schedule
 Meeting Critique

4:00 p.m. **ROUND-UP ANNUAL MEETING – CIVIC ROOM**

5:30 p.m. **ADJOURNMENT**

*POSTED: 01/05/2016:
Cooperative Website
Brighton Headquarters
Coal Creek Office
Ft. Lupton Office*