

**MINUTES OF THE SPECIAL MEETING OF  
THE BOARD OF DIRECTORS OF  
UNITED POWER, INC.  
FRIDAY, FEBRUARY 4, 2022**

**GENERAL**

Chairman Ursula Morgan called the Special Meeting of the United Power Board of Directors to order at 9:06 a.m., on February 4, 2022. The meeting was held at United Power's Carbon Valley Service Center in Longmont, Colorado and via teleconference.

Present were Directors Keith Alquist, Brad Case, Tim Erickson, Beth Martin, Brian McCormick, Ursula Morgan, Dave Rose, Tamra Waltemath and Steve Whiteside. Director James Vigesaa was present via teleconference. Director Ginny Buczek was absent.

President & Chief Executive Officer Mark Gabriel, Chief Operating Officer Bryant Robbins, Chief Energy Resource Officer Dean Hubback, Chief Financial Officer Laurie Burkhart, Governmental & Regulatory Relations Officer Troy Whitmore, Senior Vice-President & Chief Marketing Officer Trista Fugate, Human Resources Director Erin Hane, Engineering Director Robert Maxwell, Executive Administrative Assistant Cheri Simmons and Corporate Administrative Assistant Ana Pollack were also present. Chief Information Officer Alie Beauchamp joined the meeting via teleconference.

**INVOCATION/PLEDGE**

Director McCormick gave the invocation and led in the Pledge of Allegiance.

**APPROVE AGENDA**

**Director Alquist made a motion**, which was seconded and carried, to approve the agenda as amended.

**2021 MARSHALL FIRE DONATION DISCUSSION**

Following discussion and review of prior donation made by United Power, no action was taken.

**EXECUTIVE SESSION**

**Director Alquist made a motion**, which was seconded and carried, that the Board enter Executive Session to discuss strategic matters. The Board entered executive session at 9:11 a.m. with the Board and Staff present.

A brief recess started at 10:37 a.m. and ended at 10:52, with the meeting reconvening into executive session at this time.

**Director Rose made a motion**, which was seconded and carried, to end Executive Session at 12:41 p.m.

**Director Waltemath made a motion**, which was seconded and carried, to approve the amended 10 Year Plan presented by Staff.

**ADJOURNMENT**

Chairman Morgan declared the meeting adjourned at 12:46 p.m.

A handwritten signature in black ink, appearing to read 'CSim', with a long, sweeping horizontal line extending to the right.

Cheri Simmons, Recording Secretary