

REGULAR MEETING OF THE BOARD OF DIRECTORS

9:00 A.M., WEDNESDAY, JANUARY 22, 2025 United Power Headquarters, 500 Cooperative Way, Brighton, CO

AGENDA

Executive session(s) and substantive action may occur under any agenda item.

Recordings, of any kind, are not allowed.

1. CALL TO ORDER

- A. Invocation and Pledge of Allegiance
- B. Chair's Announcements
- C. Agenda Review
- D. Public Comment (Speakers Limited to 5 Minutes)
- E. Safety Update
- F. New Employees
- G. Vice Chair's Board Culture Minute

2. MINUTES

- A. Nov. 20, 2024 Regular Board Meeting
- B. Nov. 20, 2024 Regulatory Board Meeting
- C. Dec. 30, 2024 Special Board Meeting

3. ACTION ITEMS

- A. Appoint Board Members to Round Up Foundation Board
- B. Policy Review:
 - 1. C-12 Offers to Acquire United Power Assets
 - 2. C-22 Charitable and Political Contributions
 - 3. C-25 Complaint Procedure and Anti-Retaliation

4. REPORTS / UPDATES

- A. Power Supply
- **B.** Special Reports
 - 1) Annual Co-op Review & Major Accomplishments
 - 2) Annual Load Growth Report
 - 3) Legislative Review
 - 4) Annual Red Flag Report
 - 5) Process Improvement Policy Review
- C. Internal Reports
 - 1) Executive
 - 2) Finance & Asset Management
 - 3) Operations, Engineering, System Design, & Safety

Regular Meeting of the Board of Directors Board Agenda – January 22, 2025

- 4) Legal
- 5) Energy Resources
- 6) Information, Technology, & Cybersecurity
- 7) Member & Community Engagement
- 8) Human Resources & Facilities
- 9) Governance

5. TACTICAL OPPORTUNITIES & UPDATES

- A. Mid-West Electric Consumers Association
- B. New ERA Grant Next Steps
- C. Safety Plan Release
- D. Outstanding Accounts
- E. Economic Development Lunch

6. STRATEGIC ITEMS

- A. State Mandates and United Power Response
 - 1) Microgrid
 - 2) Midstream Rules

7. EXTERNAL REPORTS

- A. CREA
- B. WUE
- C. Director Districts, Meetings, Conferences
- D. Associated Organizations

8. OPEN DISCUSSION

9. PARKING LOT

10. GOVERNANCE

A. Board Team Building Exercise

11. ADJOURNMENT

ROUND UP FOUNDATION ANNUAL MEETING @ 4:15

Re-POSTED 1/14/2025:

Cooperative Website; Brighton Headquarters; Carbon Valley Service Center; Coal Creek Office

VISION ~ Powering Lives, Powering Change and Powering the Future, the Cooperative Way

MISSION ~ To safely and responsibly deliver reliable electricity and excellent service for our members

PURPOSE ~ To deliver reliable and affordable electricity to our members

VALUES ~ Reliability, Flexibility, Affordability, Responsibility and Integrity