UNITEDPOWER
Your Touchstone Energy® Cooperative

REGULAR MEETING OF THE BOARD OF DIRECTORS
United Power Headquarters, 500 Cooperative Way, Brighton, CO 80603

AGENDA
Executive Session(s) and substantive action may occur under any agenda item. Recordings of any kind are not allowed.

WEDNESDAY, JANUARY 22, 2026, 9:00 A.M.

1. **CALL TO ORDER**
   A. Roll Call
   B. Invocation and Pledge of Allegiance
   C. Chair's Announcements
   D. Agenda Review
   E. Public Comment (speakers limited to 5 minutes)
   F. Safety Update
   G. New Employees
   H. Vice Chair's Culture Minute
   I. Minutes:
      1) November 19, 2025 Regular Board Meeting

2. **ACTION ITEMS**
   A. 25 Year Employee Recognition – Peter Rocha
   B. Franchise Agreement - Firestone
   C. Policy Review
      - C-19 Directors' Per Diem and Expenses
      - C-28 Financial Goals

3. **STRATEGIC ITEMS**
   A. 2025 Highlights
   B. Annual Load Growth Report

4. **TACTICAL ITEMS**
   A. Long Term Debt Review
   B. RTO Update
   C. Hot Wash Update

5. **UPDATES**
   A. Financial
   B. Power Supply
   C. Legal
   D. Round Up Board of Directors

6. **OPEN DISCUSSION**

7. **ADJOURN**

4:15 P.M. ROUND UP FOUNDATION ANNUAL MEETING

VISION	Powering lives, powering change, and powering the future, the cooperative way
MISSION	To safely and responsibly deliver reliable electricity and excellent service for our members
PURPOSE	To deliver reliable and affordable electricity to our members
VALUES	Reliability, flexibility, affordability, responsibility, and integrity

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Cooperative Website; Brighton Headquarters; Carbon Valley Service Center; Coal Creek Office