

REGULAR MEETING OF THE BOARD OF DIRECTORS

United Power Headquarters, 500 Cooperative Way, Brighton, CO 80603

AGENDA

Executive Session(s) and substantive action may occur under any agenda item. Recordings of any kind are not allowed.

WEDNESDAY, FEBRUARY 25, 2026, 9:00 A.M.

1. CALL TO ORDER

- A. Roll Call
- B. Invocation and Pledge of Allegiance
- C. Chair's Announcements
- D. Agenda Review
- E. Public Comment (speakers limited to 5 minutes)
- F. Safety Update
- G. New Employees
- H. Vice Chair's Culture Minute
- I. Minutes:
 - 1) January 21, 2026 Regular Board Meeting

2. ACTION ITEMS

- A. 25 Year Employee Recognition

3. STRATEGIC ITEMS

- A. Year End Financial Review
- B. Annual Capital Projects Review
- C. Annual Legislative Strategy
- D. SPS Agenda Review

4. TACTICAL ITEMS

- A. Business Continuity Update
- B. SPP Large Loads
- C. AI Discussion

5. UPDATES

- A. Financial
- B. Power Supply
- C. Legal

6. GOVERNANCE

7. OPEN DISCUSSION

8. ADJOURN