

**MINUTES OF THE REGULAR MEETING OF  
THE BOARD OF DIRECTORS OF UNITED POWER, INC.  
WEDNESDAY, AUGUST 26, 2026**

Chair Morgan called the regular Board meeting of the United Power Board of Directors to order at 9:01 a.m. on August 26, 2026. The meeting was held at United Power Headquarters, 500 Cooperative, Brighton, CO.

**ROLL CALL** Directors Keith Alquist, Ginny Buczek, Brad Case, Steve Douglas, Lisa Hough, Beth Martin, Ursula J. Morgan, Paige Wagner-Maul, Tamra Waltemath, and Steve Whiteside attended the meeting in person. Director Brian McCormick joined the meeting via teleconference.

President & Chief Executive Officer Mark A. Gabriel, Chief Member Engagement Officer Trista Fugate, Chief Financial Officer Travis Storin, Chief Operating Officer Jan Kulmann, Chief Energy Resource Officer Jon Aust, Chief Legal Officer Robin Meidhof, Chief Human Resource Officer Erin Hane, Chief Information Officer Matt Bartlett, Vice President & Government Relations Officer and Deputy General Counsel Susan Aldridge, Vice President of Member Services Francis Ashu, Corporate Administrative Assistant Ana Pollack, and Executive Office & Board Governance Manager Cheri Simmons were also present.

Additional attendees present at the start of the meeting were Billing & Collections Director Nicole Glaser, Creative Marketing & Brand Manager Laurel Eller, and Contact Center Manager Laura Baker; Communications Director Heidi Storz joined via teleconference.

**INVOCATION & PLEDGE OF ALLEGIANCE** Director Alquist gave the invocation and led in the Pledge of Allegiance.

**PUBLIC COMMENT** Member and President of the Coal Creek Canyon Parks & Recreation Department Lena Benisch attended the meeting and thanked United Power for ongoing support for the mountain area district. She left the meeting at 9:15 a.m.

**SAFETY UPDATE** COO Kulmann briefed meeting participants on various safety efforts.

**MINUTES** A correction was made to the July 22, 2026 Regular Board meeting minutes; the change was to reflect that Director Martin excused herself from the meeting for the facilities discussion.

**SMARTHUB** B&CD Glaser briefed meeting attendees on recent SmartHub updates and demonstrated the member experience with various features of the application. She left the meeting at 9:45 a.m.

CLO Meidhof stepped out of the meeting at 9:29 a.m., returning at 9:32 a.m.

**TEXTPOWER** CM&BM Eller & CCM Baker briefed meeting attendees on the phase one roll-out of the TextPower outage program for members.

VP of Energy Resource Planning Jared Nelson and Energy Analyst II Connor Schwarz joined the meeting at 9:58 a.m.

CM&BM Eller & CCM Baker left the meeting at 10:06 a.m.

CD Storz left the meeting via teleconference at 10:18 a.m.

A brief recess was called at 10:59 a.m.; the meeting reconvened at 11:12 a.m.

**120 DAY RTO UPDATE** CERO Aust briefed meeting attendees regarding the current RTO status.

**LOAD FORECASTING** EA Schwarz briefed meeting attendees on load forecasting and market performance; he and VPERP Nelson left the meeting at 11:56 a.m.

The meeting recessed for lunch at noon and reconvened at 1:00 p.m.

**EXECUTIVE SESSION** A motion was made, seconded, and carried, to enter Executive Session at 1:05 p.m. for legal discussions. No one was excused at this time.

At 1:56 p.m., a motion was made, seconded, and carried, to end Executive Session.

#### **CONTINUATION OF CONTRACTS**

A motion was made, seconded, and carried, to approve continuation of the HGA and Ulteig design services contracts in accordance with Policy C-10.

A motion was made, seconded, and carried, to approve continuation of the Ulteig right-of-way services contract in accordance with Policy C-10.

A motion was made, seconded, and carried, to approve continuation of the Ulteig surveyor services contract in accordance with Policy C-10.

Director Hough briefly left the meeting at 2:03 p.m., returning at 2:04 p.m.

A brief recess was called at 2:38 p.m.; the meeting reconvened at 2:51 p.m.

**EXECUTIVE SESSION** A motion was made, seconded, and carried, to enter Executive Session at 2:53 p.m. for financial discussions. No one was excused from the meeting at this time.

CLO Meidhof stepped out of the meeting at 3:13 p.m., returning at 3:16 p.m.

Director Martin excused herself at 3:22 p.m., she returned at 3:25 p.m.

A motion was made, seconded, and carried, to exit Executive Session at 3:44 p.m.

Staff was excused at 3:45 p.m. except CEO Gabriel, CAA Pollack, and BG&EOM Simmons.

Legal, CLO Meidhof and VPGRO&DGC Aldridge, stayed until 3:54 p.m.

Director Martin excused herself at 4:20 p.m. and did not return to the meeting.

**ADJOURNMENT** Chair Morgan adjourned the meeting at 4:26 p.m.

A handwritten signature in black ink, appearing to read 'CSim', with a long, sweeping horizontal line extending to the right.

Cheri Simmons, Recording Secretary