

DIRECTOR CANDIDATE STATEMENTS

NORTH DISTRICT

The following statements are those of the candidates and have not been altered or verified by United Power.



Phil Tiffany

My name is Philip Tiffany, and I am seeking election to the United Power Board of Directors in 2026. I am a lifelong resident of Fort Lupton and have dedicated my career to public service and community leadership.

I was employed as a Probation Officer with the Adams County Probation Department from 1997 to 2004. I then served the Fort Lupton community for more than 38 years with the Fort Lupton Fire Protection District, including 17 years as a volunteer. In 2004, I became the District's first career Fire Chief, a position I held for 22 years until my retirement in October 2025.

During my tenure, I led the District's transition from an all-volunteer organization to a fully staffed agency operating three fire stations and two ambulances. Under my leadership, the District remained fiscally responsible, and at the time of my retirement, it carried no financial indebtedness. These experiences required long-term planning, transparent governance, and accountability to the community we served.

My wife, RaJean (Gabel) Tiffany, is a Career and Technical Education (CTE) engineering teacher at Brighton High School. We have three children: Sarah is a microbiologist, Shawn attends the Colorado School of Mines, and Katy attends the University of Northern Colorado. Both will graduate in May.

My education includes an Associate of Arts degree from Aims Community College, a Bachelor of Arts in Criminal Justice from the

University of Northern Colorado, and a Master's degree in Emergency Services Management from Columbia Southern University. I also completed the four-year Executive Fire Officer Program at the National Fire Academy in Emmitsburg, Maryland, which focuses on organizational leadership, resilience, and future-focused decision making.

My community involvement includes service on numerous boards and advisory committees, including the Fort Lupton Chamber of Commerce, Fort Lupton Housing Authority Board, Weld County E-911 Authority Board, Weld County Public Safety Communications Advisory Board, Aims Fire Science and EMS Advisory Boards, and as a U.S. Forest Service Volunteer Host at the Deadman Fire Watch Tower. I was also appointed by the Governor to serve on the Colorado Fire and Training Certifications Board.

As a United Power Director, I would advocate for strong member engagement, transparent two-way communication, employee and community safety, fiscal responsibility, and long-term energy resiliency that ensures affordability and sustainability for future generations.

I would be honored to continue serving the community and United Power as a member of the Board of Directors. I believe my leadership experience, education, and lifelong commitment to the community would provide a valuable perspective to the Board.



Virginia A. "Ginny" Buczek (*Incumbent*)

Virginia "Ginny" Buczek is the incumbent director in the North District. She has 13 years private sector managerial work experience and studied business management at Red Rocks Community College. Buczek earned her CCD, Board Leadership and Gold Leadership certifications from the National Rural Electric Cooperative Association (NRECA). During her tenure she has served as the President, Vice-President, Secretary/Treasurer, and Chair of the Audit Committee. Buczek is United Power's director on the Colorado Rural Electric Association Board (CREA). She is currently Past President of the CREA Board, serves on CREA's Executive, Legislative, and Policy Committees. She has served as CREA's President, Vice President, Secretary, Treasurer and the Budget and Finance Chair. Ginny currently serves on the NRECA Regulation Policy Committee representing the four states of Region 7.

Ginny's elected and appointed experience includes Weld County Council, Southwest Weld Technical Committee and Tri-area Ambulance Board of Directors. She has been active in her hometown, on the Firestone Planning Commission, Firestone Board of Trustees, and Park Commission, receiving the Colorado State Parks' Conservation Hero Award, 2006. She served on the Board of the United Power Round-Up Foundation. She has been active in many civic groups including 4-H, Girl Scouts, Neighborhood Watch, and Frederick High School Booster Club. Ginny is a member of Colorado West Point Parents Club, has

served on Congressional and Senatorial Military Academy Appointment Boards and as member of Weld County's Bright Futures Advisory Board.

"The electric industry is rapidly changing, presenting new opportunities and challenges requiring experienced, knowledgeable leadership. It is the responsibility of Directors to contribute to decisions resulting in a focused plan to maximize and leverage opportunities, mitigate risk and maintain a quality workforce. Ensuring safe, reliable, cost-efficient electrical power, financial stability, while maintaining quality service for all United Power members. Making the hard decisions to position the Cooperative to provide the future needs of our communities are fundamental Board duties. I have been a committed member of the United Power community for thirty-four years and remain focused on the families and businesses of our community. I thank you for the investment you have made in me as one of your United Power Directors. That investment has provided hundreds of hours of Electric Cooperative education. Using my electric director's education, coop experience and the input you, the member/owners, provide, I will continue to work for the best interests of the members. Thank you, for your continued support and interest in Your Co-Op. I would be honored to serve you, the members, for another term."