

DIRECTOR CANDIDATE STATEMENTS

SOUTH DISTRICT

The following statements are those of the candidates and have not been altered or verified by United Power.



Stephen Douglas (*Incumbent*)

It has been an honor to serve in my first term as a board member for United Power and I'm excited to run again to continue the important work that this board has begun with so much more to accomplish moving forward.

In taking on my responsibilities as an elected United Power Board Director, education became paramount and after only 18 months, my goal of completing the NRECA certification at all three levels was met, achieving the Gold Program Director status. In addition, I have also been actively engaged in addressing complex issues, including energy transition strategies and effective board leadership.

As a board, our priority is finding the right balance between reliable energy production and responsible efficiency. I support an all-of-the-above energy strategy which includes cutting-edge storage solutions — one that maintains reliability and affordability while responsibly meeting environmental, State and Federal regulations.

As United Power's service territory continues to grow, that growth must be supported through smart, hyper-localized infrastructure investments that strengthen the system without overwhelming local capacity. My mindset is focused on ensuring that United Power not only succeeds today, but continues to thrive well into the future. Our policies must reflect the real needs of our member-owned cooperative and anticipate what lies ahead. That means future-proofing our cooperative by prioritizing resilience, adaptability, and energy redundancy in an evolving energy landscape.

Understanding the upcoming rate increase, there is a need to continue to work on strong planning for reassurance. When rate adjustments become necessary, they should reflect true long-term needs and be implemented in smaller, more manageable increments rather than sudden increases. Careful governance today protects

members from volatility tomorrow. And as large hyperscaler users enter our service territory, we must ensure that the costs they create are borne by those causer's—not passed on through higher rates.

As of 2024, I retired from King Soopers following 47 years of service as a UFCW Local #7 union member, and now have the time and availability to fully dedicate myself to public service. My experience as a United Power South Director, former Tri-State Director, Mayor of Commerce City, E-470 Board Member, former City Council-member and Planning Commissioner has strengthened my ability to lead collaboratively, manage risk, and advocate effectively for our cooperative. I bring more than 22 years of public leadership experience along with deep institutional knowledge to the board, and have the commitment, perspective, and capability to continue serving thoughtfully and responsibly.

I will always remember that United Power is owned by you, its members and respectfully ask for your support for my re-election. Together, we can continue building a secure, stable, and resilient future for United Power.

Thank you,

— Steven Douglas

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