

# 2025 ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY, APRIL 16, 2025



SAVE TIME — VOTE ONLINE

Vote online where you pay your bills. Not registered? Visit [www.unitedpower.com](http://www.unitedpower.com) to get started.



## CO-OP OWNERSHIP

United Power is a not-for-profit cooperative owned and controlled by the customers it serves — our members. When you became a United Power member, you automatically became an owner and voting member of the cooperative.

United Power is governed by a member-elected Board of Directors who oversee long-range strategic planning and ensure the financial health and stability of the organization. Directors are elected by the membership and receive a monthly stipend for their service.

As a member, you have an active voice in the operation of this co-op, and participating is as easy as attending the Annual Meeting and voting in the Director Election.

## *You are invited!* 2025 ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY  
APRIL 16, 2025

Riverdale Regional Park & Fairgrounds  
9755 Henderson Road, Brighton, CO 80601

4:30 p.m. Registration, Balloting, Dinner, & Entertainment  
6:30 p.m. Meeting, Election Results, & Door Prizes!

Every year, United Power hosts its Annual Meeting of Members to conduct the business of the cooperative, provide an annual update, and certify the results of the annual Director Election.

Members are invited to attend for dinner, presentations, certification of the Director Election, and prizes. The meeting will also be livestreamed.

### FOR EVENT INFORMATION

[www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting)



## DIRECTOR ELECTION

United Power's members elect directors to the Board by secret ballot and the results are announced at the Annual Meeting of Members held each spring.



## DIRECTOR DISTRICTS

United Power's Board is comprised of 11 member-elected directors serving four geographic districts. Directors serve from geographic districts to ensure equitable representation of members on the cooperative's governing body. Directors serve four-year, staggered terms. A member's director district is printed on the upper right corner of their monthly billing statements.



## ELECTED AT-LARGE

United Power's directors are elected on an "at-large" basis, meaning that all members have the right to cast a vote in every director district race. This election policy is in place because directors represent all members, as well as the overall welfare of the cooperative.



## INTERESTED IN SERVING?

Eligible members interested in running for a seat on the Board of Directors must submit a director candidate application and petition. Petitions must state the name and district of the candidate, and must be signed by 15 or more United Power members. Members may email [elections@unitedpower.com](mailto:elections@unitedpower.com) to request a director candidate application and petition.

## DEADLINE FOR APPLICATIONS

THURSDAY, JAN. 16, 2025 AT 12 NOON

We ask any member interested in running for the board to complete a director candidate application and petition, available upon request via email at [elections@unitedpower.com](mailto:elections@unitedpower.com).

## RETURNING YOUR BALLOT

The 2025 Director Election will be conducted by mail ballot, electronically, and in-person at the Annual Meeting.

**On March 14, 2025, ballots will be mailed to all members and online voting will open.**



## VOTE ONLINE

Log in to your United Power online account at [www.unitedpower.com](http://www.unitedpower.com) to securely submit your electronic ballot. **Online balloting will close at 11:59 a.m. on Tuesday, April 15, 2025.**



## VOTE BY MAIL

Return your mail ballot via U.S. Mail in the postage-paid envelope included in your ballot packet. **Mail ballots must be received by no later than 11:59 a.m. on Tuesday, April 15, 2025.**



## VOTE IN PERSON

Members are invited to vote in person at the Annual Meeting on April 16, 2025. If you mail your ballot or vote online, you will not be reissued a new ballot at the Annual Meeting. **In-person balloting will be open on April 16, 2025 from 4:30 - 6:30 p.m.**



## ONE BALLOT PER MEMBER

Unlike governmental elections, not all registered voters in the household can vote in co-op elections. Co-op members receive one vote for each membership with United Power, and only the person whose name is on the United Power account is eligible to complete the ballot. Members who are unclear of their membership or account status may call United Power's Member Services Department at 303-637-1300 for verification.



## MEET THE CANDIDATES EVENT

United Power will host a Meet the Candidates event where members can hear from each of the candidates vying to serve on the Board of Directors.

This event is free to members. Light refreshments will be served. RSVPs are not required.

THURSDAY, MARCH 13, 2025

5:30 P.M. DOORS OPEN

6:00 P.M. EVENT BEGINS

**United Power Headquarters Office**  
500 Cooperative Way, Brighton, CO 80603

**Livestream:** [www.unitedpower.com](http://www.unitedpower.com)

Candidate statements will be recorded and available to view on the cooperative's website following the event.



## CANDIDATE STATEMENTS\*

Written statements from each of the candidates will be provided for all members in the ballot packet included with each mail ballot, posted in the online voting portal, and posted on the United Power website.

*\*Candidate statements are provided by the candidate; information is not verified or edited by United Power.*



# DIRECTOR QUALIFICATIONS

BYLAWS OF UNITED POWER, INC. (Revised Oct. 23, 2024)

[www.unitedpower.com/bylaws-rates-tariffs](http://www.unitedpower.com/bylaws-rates-tariffs)

**4.03 Qualifications:** To be eligible to become or remain a Director, the Person shall:

- a) be an individual human being;
- b) have the capacity to enter into legally binding contracts;
- c) be a Member in good standing of the Cooperative, by having met and adhered to the Cooperative's payment policies in accordance with credit requirements contained in the Cooperative's Tariff and Rules and Regulations, as amended from time to time, and any other requirements for membership in good standing established by Board resolution;
- d) not have been previously removed as a Director;
- e) be a Member at least three (3) years immediately before filing the candidate application and petition with United Power pursuant to Article 4, Section 6;
- f) receive electric service from the Cooperative at his or her primary residential abode which is located in the district he or she is to represent;
- g) be able to actively participate in the management of the business and affairs of the Cooperative;
- h) not be employed by, financially interested in, or representing the interests of an enterprise competing or in conflict with the Cooperative or a business selling electric energy to the Cooperative other than by permitted production or cogeneration;
- i) while a Director and during the ten (10) years immediately before becoming a Director, not have been an employee of the Cooperative, or an entity controlled by the Cooperative or in which the Cooperative has a majority interest ("Cooperative Subsidiary/Affiliate");
- j) while a Director and during the ten (10) years immediately before not have been an employee of a statewide association of electric cooperatives, an electric generation and transmission cooperative, material supply cooperative, financial cooperative, national electric cooperative, or other entity in which the electric cooperative is a member or has been a member;
- k) while a Director and during the ten (10) years immediately before becoming a Director, not receive or have a Close Relative who receives more than ten percent (10%) of annual gross income, other than insurance or Director compensation income, directly or indirectly from the Cooperative or Cooperative Subsidiary/Affiliate;
- l) while a Director, not be a Close Relative of a Cooperative Officer, Director, or employee; and
- m) not have had a judgement of conviction entered against such a Person or pled guilty or nolo contendere to a crime involving an offense against a Person, involving fraud or any crime of dishonesty,

computer misuse, gambling, morals, weapons, financial matters of any kind, or other crimes which, in the judgement of a majority of the current Board, warrant disqualification. Upon the establishment of the fact that a Director is holding office in violation of any of the foregoing provisions, it shall immediately become incumbent upon the Board to remove such Director from office. As to this subsection I, a determination by a Board regarding qualification or disqualification because of any conviction shall be a final disposition of this issue. Nothing contained in this section shall affect in any manner whatsoever the validity of any action taken at any meeting of the Board attended by a Director so removed.

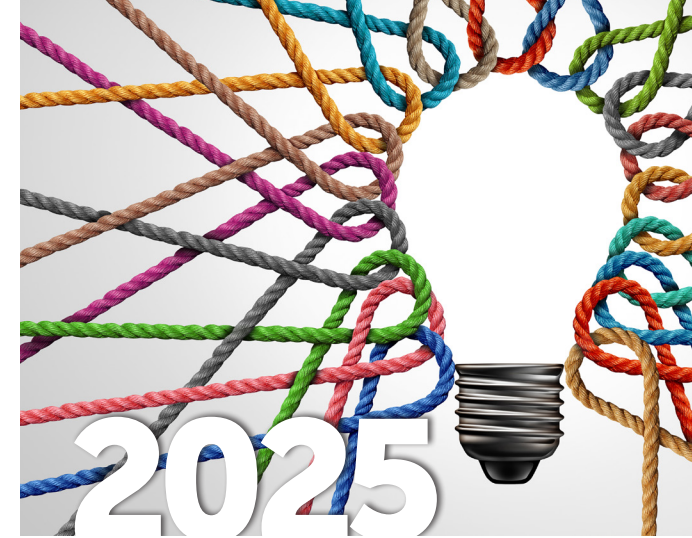
A legal entity may designate a representative of said legal entity to run as a candidate if the following requirements are met:

- a) the legal entity is a Member in good standing of the Cooperative, by having met and adhered to the Cooperative's payment policies in accordance with credit requirements contained in the Cooperative's Tariff and Business Rules, as amended from time to time, and any other requirements for membership to be in good standing as established by Board resolution;
- b) the legal entity has been a Member at least three (3) years immediately before filing the candidate application and petition with United Power pursuant to Article 4, Section 6;
- c) the legal entity designates said representative by a written resolution signed by an officer of a corporation, the managing member of a limited liability corporation, the general partner of a partnership, an authorized officer of an association, or similar person able to bind the entity and authorizing the representative to be its designated Director candidate.

The appointed legal entity's representative must meet all the Director Qualifications as outlined in Article 4, Section 3, points a) through e) and g) through m) and the legal entity's representative must live within the Cooperative's service territory.

For purposes of the Governing Documents, the term "Close Relative" means an individual who:

- a) Through blood, law, or marriage, is a spouse, child, stepchild, father, stepfather, mother, stepmother, brother, stepbrother, half-brother, sister, stepsister, half-sister, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-in-law; or,
- b) Resides in the same residence (collectively, "Close Relative").



## ANNUAL MEETING & DIRECTOR ELECTION

# WEDNESDAY APRIL 16, 2025

## APPLICATION DEADLINE

### JAN. 16, 2025 AT 12 NOON

Qualified cooperative members may submit a director candidate application and petition for eligible Board seats by the deadline date listed above. Director qualifications are listed inside this brochure, and more information about qualifications and the application process can be found in the cooperative's bylaws available at [www.unitedpower.com](http://www.unitedpower.com) or by emailing [elections@unitedpower.com](mailto:elections@unitedpower.com).

UNITED POWER, INC.  
500 COOPERATIVE WAY  
BRIGHTON, CO 80603



For more information about the Annual Meeting or Director Election, visit our website at [www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting) or call Member Services at 303-637-1300.



[www.unitedpower.com](http://www.unitedpower.com)