1SSUE 3

UNITED NEWSLINE

Information for the members of United Power, Inc.



2024 Annual Meeting

and 85th Anniversary Celebration

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United Power Celebrates 85 Years of Service at This Year's Annual Meeting

United Power has been proudly serving members along the Colorado Front Range for 85 years — setting the standard for innovative excellence in system performance, technological adoption and deployment, member engagement, and commitment to community growth and development. The cooperative has accomplished a lot in the past year as it prepares for the upcoming exit from its wholesale power contract in May, including record reliability and groundbreaking energy partnerships, a renewed dedication to supporting key accounts while maintaining the same level of local involvement, and expanding member programs and self-serve options. Members are invited to attend the



www.unitedpower.com

Report an Outage 303-637-1350 Customer Service 303-637-1300 2024 Annual Meeting on April 17 and join the cooperative in celebrating the many ways it is "Here for Good."

Voting in the annual Director Election also provides United Power members the unique opportunity to have a voice in the cooperative's future. Each year, your votes determine who will serve on the Board of Directors. Member participation in the election is crucial to helping the cooperative better serve you.

Five candidates are running for election to the Board of Directors this year. One seat in the Mountain, North, Central, and South Districts is up for election. The director candidates are Stephen Whiteside (incumbent) in the Mountain District; Brian A. McCormick (incumbent) in the North District; Tim Erickson (incumbent) and Paige Wagner-Maul in the Central District; and Brad Case (incumbent) in the South District. Consider attending the Meet the Candidates event on March 19 to learn more about director candidates (details on pg. 3) and read their candidate statements in this issue.

A bylaw amendment is included on this year's ballot regarding director term lengths. Members are being asked if director terms should be changed from three years to four years.

Balloting opens on March 15. United Power encourages all members to cast their votes in the election. Members may vote electronically through their online account or via mail ballots, sent to all members. Online and mail-in ballots must be received by 11:59 a.m. on April 16, or members can vote in person on April 17 at the meeting. Ballot drop boxes will not be available in cooperative offices this year, however a ballot drop box will be available on-site at the Annual Meeting from noon to 4 p.m. Directors represent all members and are therefore elected on an "atlarge" basis. This means members may cast a vote for a director in each district and not just their own. Directors serve in geographic districts to ensure accessibility for members and to provide a representative cross-section of United Power's member base in the co-op's governing body.

Attend the Annual Meeting

The 2024 Annual Meeting will be held at Riverdale Regional Park on April 17. Registration opens at 4:30 p.m. and balloting closes at the beginning of the official business meeting at 6:30 p.m. Members may also view a livestream of the meeting, available online at www.unitedpower.com/annual-meeting.



Along These Lines

A Message from United Power's President & CEO



Mark A. Gabriel
President & Chief Executive Officer

Have Feedback For Us?

Submit your questions, comments, concerns, or general feedback at www.unitedpower.com/CEO.

Our Cooperative Roadmap

Our Cooperative Roadmap contains the cooperative's long-term action plan and key priorities to maintain its strength and competitiveness in the evolving electric industry.

Read Our Cooperative Roadmap at www.unitedpower.com/roadmap.

I have spent much of my 30+ year career in the utility industry. Through the years, people have often asked me what the "best" business model is to provide electricity. There are basically three choices: investor-owned utilities, municipal utilities, and cooperatives like United Power.

I try to reflect on the various pluses and minuses of each business model when answering the question, but always come back to the same conclusion — cooperatives are the closest to their member-owners, focus clearly on the communities being served, and can make changes quickly as technology transforms the energy enterprise.

Commitment to our member-owners is deeply embedded in the cooperative mindset. Our employees work diligently each day to meet the needs of United Power members, while also anticipating future needs. This is why we have been able to handle the tremendous growth in our service territory across all the sectors we are proud to serve: residential, small commercial, and large commercial/industrial. Our attitude and culture is to meet needs when and where they arise, based on the members' time frame.

Members have an active voice in the utility's future direction through the annual Director Election. The dedicated women and men on United Power's Board of Directors spend many hours alongside management preparing for what is to come. This is particularly important with the rapidly changing environment we find ourselves in today.

The Board had the foresight to pilot the largest battery storage facility in the West in 2018. It provided understanding and experience in operating battery storage systems, and paved the way for the cooperative to add another 115 megawatts of battery storage to our system this spring and summer. This battery deployment ensures reliability and allows us to manage the system locally. We will be one of the first utilities in the nation to energize utility-scale batteries at our substations. Moving quickly and taking advantage of innovative technologies is a hallmark of the cooperative world, and certainly at United Power.

Our theme for this year — United Power's 85th anniversary — is Here for Good. This captures our belief in building a reliable and resilient distribution system and our enduring presence in the communities we serve. United Power fosters local relationships and partners on economic development to support community growth. The cooperative also partners with members who want to give back to those less fortunate through Operation Round Up. More than 25,000 of you participate in the program, which has distributed more than \$3 million since 1995. This is why the cooperative business model is so strong — the proximity to the people we serve as "members" and not just "customers."

As a member, you are also an owner with a vested economic interest in United Power. A part of every monthly statement is an investment in your utility — a key difference in the three business models. Every year, the Board of Directors evaluates our financial condition and determines if we can return margins to members. In the last five years alone, we have returned more than \$25 million to members. This only happens in the cooperative world (unless you own stock in an investor-owned utility, of course).

Electric cooperatives are based on seven principles: open and voluntary membership; democratic member control; members economic participation; autonomy and independence; education, training, and information; cooperation among cooperatives; and concern for community. We take these principle to heart in everything we do at United Power.

My third anniversary at the helm of United Power is March 15. I am thankful every day to live and work in a community powered by an electric cooperative, and to work with the amazing women and men of this utility.

As always, please feel free to reach out with your questions, comments, or concerns. I enjoy hearing from our members and appreciate your continued support.

DIRECTOR CANDIDATE STATEMENTS

2024 Director Candidates

There are four director seats up for election this year. One position in each director district is up for a three-year term. Be sure to read about each of the candidates before casting your vote.

Mountain District

North District

Brian A. McCormick (Incumbent)

Central District

Tim Erickson (Incumbent)
Paige Wagner-Maul

South District

Brad Case (Incumbent)

United Power directors serve in geographic districts, but they are elected on an at-large basis. Please vote for one candidate in each director district.

MOUNTAIN DISTRICT

Stephen Whiteside (Incumbent)

The following statements are those of the candidates and have not been altered or verified by United Power.



Stephen Whiteside (Incumbent)

Stephen Whiteside currently serves on the United Power Board of Directors (Mountain District) and is seeking re-election to his second term. His board duties include the Audit Committee and Assistant Secretary/Treasurer. He previously served 16 years

as a volunteer Director for United Power's Round-up Foundation, which is a community-focused effort to provide financial assistance to members with emergency needs. Whiteside has completed 18 educational courses offered by the National Rural Electric Cooperative Association and has earned the Credentialed Cooperative Director designation, Board Leadership Certification and Gold Leadership Certification. He is a lifelong Coloradoan, lives in Coal Creek Canyon and has been a member of United Power for 35 years. Whiteside is a graduate of the University of Colorado and owner of Whiteside's Boots in Brighton and Greeley.

"As a member-owned distribution cooperative, all United Power members have a direct stake in the management and future of the company by participating in the democratic election of the Board of Directors. As a Director, I have a fiduciary duty, along with fellow Board members and United Power management, to oversee the business of our co-op. My goals are straightforward -- using an all-of-the-above approach to provide the most reliable, the most affordable and the safest power to our members. I rely on my business background, education and experience when making Board decisions on oversight and governance.

Exciting opportunities lay ahead. The utility industry is rapidly evolving, and United Power is at the forefront of this great transition.

Most importantly, instead of a single power provider, we are developing a portfolio of power resources with a mix of traditional, low carbon, battery storage and renewables with the capability to meet our reliability and demand requirements. The one-size-fits-all model of the past is no longer the best power supply option. Our new mix of power resources will allow United Power to better control costs, utilize more local energy, and enhance efficiency and resiliency by participating in expanding power markets. The future is bright."

Other important issues at United Power:

- Fiscal responsibility and risk management. Only a financially sound business can be successful -- and United Power has 85 years of success.
- A consistent focus on safety for employees and members.
 Regular safety meetings and training help keep safety awareness top-of-mind.
- United power is ranked in the top 5% nationally for reliability.
- United Power has developed a Cooperative Roadmap/10 Year Plan to define our strategic vision and measure our progress toward those goals.

"Thank you for the opportunity to serve on the Board for the last 3 years. There is much more work to be done. I respectfully ask for your vote in the upcoming election."

Meet the Candidates Event

United Power will host a Meet the Candidates event where members can learn more about each candidate vying to serve on the Board of Directors. The event is free to members. Light refreshments will be served. RSVPs are not required.

TUESDAY, MARCH 19

United Power Headquarters 500 Cooperative Way, Brighton, CO 80603

Doors open at 5:30 p.m. Event begins at 6:00 p.m.

View Livestream at www.unitedpower.com/annual-meeting.

The event will be recorded and available on the cooperative's website the following day.



National Work Zone Awareness Week

Recognized April 15-19, 2024

United Power would like to remind our members of the importance of staying aware when entering and exiting roadside work zone areas for both your safety and our crews' safety. Transportation accidents are one of the leading causes of on-the-job deaths nationwide.

As an electric utility, our work is fundamentally different from most highway construction work zones. When United Power conducts roadside construction work, it usually involves small crews working for short periods of time when compared to major highway and road construction. This poses challenges to keeping our lineworkers safe.

Major traffic construction will warn drivers in advance with signs posted hundreds of feet or even miles prior to the beginning of work. However, because the nature of our work is different, our crews use different warning techniques when preparing for roadside work. Traffic cones are typically used to delineate our work, which are quicker and easier for our crews to haul and set up when work near roadways is required. Much of our electrical infrastructure is located in high traffic areas, such as shoulders and right of ways, intersections, and road medians.

To maintain high-powered electrical lines and equipment, our crews work in large vehicles, such as a bucket truck. When you see a United Power bucket truck located on a roadside, remember to look for signs and cones that it may be a work zone. Slow down and move over when possible to give our crews a wide enough path to continue working safely.

Please try to avoid distractions like cell phones or changing radio stations when entering a roadside work zone, and be prepared for the unexpected.

We thank you for helping keep our crews safe!



READER REWARDS

Three Winners Every Month!

1st place: \$100 Bill Credit

2nd place: \$50 Bill Credit (two winners)

ISSUE 3

2024

Your Touchstone Energy' Cooperative

Submit Reader Rewards Online www.unitedpower.com

Visit www.unitedpower.com and click on 'News & Community' to enter Reader Rewards online. Answer the question below with your online entry:

When is the Director Election balloting deadline?

By submitting this entry, I agree to allow United Power to publish my name in subsequent issues of United Newsline if I am selected as a winner. For complete contest rules, visit www.unitedpower.com/newsline.

Members may also enter by mailing the following entry form to:
United Power • Reader Rewards
500 Cooperative Way • Brighton, CO 80603

Name:	
Address:	
Phone:	

UNITED POWER PRIDE



United Power Pride Photos

Snap a photo with the United Newsline and you'll receive a \$100 bill credit if we print it. Submit your photo along with your name, address, email, and a description of the photo online at www.unitedpower.com/unitedpowerpride.



Dedicated to Keeping the Lights On

Lineworker Appreciation Day is April 18

United Power is involved in our communities in many ways, but providing our members with safe and reliable power is our number one priority. Skilled lineworkers, who work each day to improve our system and prevent outages before they happen, make that possible. On April 18, we will celebrate National Lineworker Appreciation Day to recognize and honor our lineworkers for their hard work and dedication.

Being a lineworker along the Colorado Front Range is not easy. Our lineworkers must be ready at a moment's notice, prepared to resolve complex and hazardous problems in unknown or dangerous conditions, including severe weather. Our lineworkers are on call 24 hours a day, ready to respond to any situation in any type of weather. Next time you lose power, rest assured a highly-trained United Power lineworker is on the way, dedicated to getting the lights back on.

Without our lineworkers, the power that makes our members' homes comfortable would not be possible. We invite our members to take a moment to thank our United Power lineworkers for the work they do. Use #ThankALineworker on social media to show your support, drop a kind note in the mail, or submit a comment on our website at www.unitedpower.com/thank-a-lineworker.

OFFICIAL NOTICE: Annual Meeting of Members

The Annual Meeting of Members of UNITED POWER, INC. will be held Wednesday, April 17, 2024, at 6:30 p.m. at the Waymire Dome at the Riverdale Regional Park, located at 9755 Henderson Road in Brighton, Colorado. Members can attend in person or via livestream. Instructions for participating in the meeting virtually can be found on the cooperative's website at www.unitedpower.com.

The meeting will be for the purposes of electing directors, deciding on a bylaw amendment brought forward by the board of directors, considering and approving reports for the prior fiscal year, and transacting such other business as may properly come before the meeting.

This year there are elections in the following districts: North, Central, South, and Mountain for three-year terms. The candidates nominated by petition are Brian A. McCormick (incumbent) in the North District; Tim Erickson (incumbent) and Paige Wagner-Maul in the Central District; Brad Case (incumbent) in the South District; and Stephen Whiteside (incumbent) in the Mountain District. All Members are entitled to cast a vote for the director positions of every district, regardless of the district where the Member is domiciled.

Members will also be voting on a change to the bylaws as follows:

Shall there be an amendment to Article 4, Section 4 of the Bylaws of United Power, Inc. to lengthen the term a Director holds office from three (3) years to four (4) years?

4.04 Term: Each Director, except as provided in Section 4.07, shall be elected to hold office for a term of **three (3)** four **(4)** years, or until his or her successor has been elected and qualified. The terms of the directors shall be staggered so that the tenure of not more than one (1) Director from each district expires each year. The tenure of office of all Directors shall be subject to the provisions of these Bylaws.

Additional information including dates and times of forums to meet the candidates, how to cast a ballot, and deadlines for voting can be found at https://www.unitedpower.com/annual-meeting.

UNITED POWER, INC. By: /s/Tamra Waltemath, Secretary

Earn \$25 with Smart Rewards



United Power members with qualifying smart thermostats from Honeywell or Nest can earn money back this summer by enrolling in Smart Rewards. Through Smart Rewards, your smart thermostat will automatically shift energy use to help us reduce load on the electric grid. When you help us save, we will pass those savings along to you at the end of each summer. For every summer you remain enrolled, United Power will credit you \$25.

Signing Up is Simple

Qualifying smart thermostats can be enrolled in Smart Rewards through your thermostat's app or online. United Power provides enrollment links and a list of qualifying device models on its website:

www.unitedpower.com/smart-rewards.

Members will receive notifications during peak events, which will only occur weekdays between 12 p.m. and 9 p.m. and last no more than four hours. Your thermostat will automatically return to normal at the end of the event. There will never be more than three events in a week. Members will see their credits on billing statements at the end of each cooling season, typically in October.

Smart Thermostats Rebates

Members may also qualify for exclusive rebates on qualifying Honeywell smart thermostats with enrollment in Smart Rewards. For more information on rebates, eligibility, and qualifying devices, visit the United Power website at:

www.unitedpower.com/thermostat.



Brian A. McCormick (Incumbent)

Dear fellow Member,

It has been an honor and privilege to serve you on the United Power Board since 2009. I am seeking reelection because I continue to find the work

important and rewarding. Strong, experienced leadership is essential for United Power's success in the significant evolution underway as we transition from our previous reliance on Tri-State to our new future securing and managing our own power supply. Success in our transition will enable lower power supply costs through a more diverse power portfolio, reduced transmission expenses and the ability to develop innovative projects and partnerships. We will be able to bring greater economic benefit to our community and develop more responsive and flexible options to meet your energy needs and expectations.

Safety, reliability and affordability are my top priorities in acting on your behalf. United Power has continued to invest in upgrades, rebuilds and new technology across our system to provide ever more reliable service. The excellence and dedication of our team in maintaining and operating our system is outstanding. In 2023, United Power's reliability metrics placed among the top performers of all utilities in the United States. This means that most members experience very few power outages and that when outages do occur, they are quickly repaired by our team. We all understand that keeping the lights on in this digital age is essential to your wellbeing and quality of life.

As a working family with two school-aged children, my wife and I have experienced the price increases of so many necessary goods and services these past few years along with you. I understand the strain on family budgets caused when we have to raise electric rates. I insist that the United Power team pursue every efficiency and consider all possible alternatives before approving any rate increase.

I am self-employed as an investor. Over my years of service, I've been honored to have previously served as Chairman and Vice-Chairman of our board. My professional history includes a decade of service in the United States Army and working many years in information technology for the cities of Boulder, Greeley and Thornton. My education includes a degree in Mechanical Engineering from Cornell and an MBA from Colorado State. I regularly participate in electric cooperative and industry courses on issues of governance and industry change.

My family is the joy and purpose of my life. My wife Jill and I and our children, Allison and James, live in Frederick. We love our Carbon Valley community where Jill and I have lived since 2001.

I humbly ask for your vote. I am always available to visit with you about United Power, my vision for our future, or any other questions.

b@brianamccormick.com 303-882-8554

CENTRAL DISTRICT

The following statements are those of the candidates and have not been altered or verified by United Power.



Tim Erickson (Incumbent)

Hello, my name is Tim Erickson; as your current Central Director on the Board of United Power, I sincerely thank you for allowing me to represent the continuation of United Power Inc. for these last three years. The full measure of my job is to serve

you, the Member. The guidelines to serve the Membership is, first and foremost, that a Director shall read, understand, and hold the cooperative Bylaws and Corporate policies to their highest standard. My duty is to be respectful to all Members of the Board and work effectively with that governing Board. To that end, the Board has selected me to hold the leadership position of past Secretary of the Board and various leadership assignments on related association's boards. To serve you best, I have also earned the NRECA Credential Director's certificate, the Board Leadership certificate, and a Gold Award in continuing education.

United Power is a nonprofit electric distribution cooperative guided by the laws of the state of Colorado. The Board of Directors is chosen annually by its over 100,000 members. The Board's responsibility, by law, is to ensure every Member within our service territory has access to electric service, whether residential, small or large commercial or agricultural irrigator. The Board's mandated responsibility is to serve as a rate-making commission and a bonded fiduciary. To this end, all eleven board Directors have personally accomplished business acumen with an added touch of political savvy.

Beyond law requirements, the Board of Directors has endorsed a "roadmap" for a successful future. Today's electric market is fluent, alive, and available to leadership that breathes innovation and sustainability and commands their share in the market arena. United Power will always exercise its core mission of delivering safe, reliable, and affordable electricity. United Power has gone well beyond these original torchlight goals. United Power has already achieved the highest rooftop solar production in the cooperative districts. The first in the state of Colorado to utilize utility-sized storage batteries. The only cooperative in the state to give back Capitol credits of over 50 million dollars in the last ten years. United Power is required in our "roadmap" to acquire only carbonneutral sources of electric generation by the year 2050.

I, Tim Erickson, ask for your vote in this year's Annual Election 2024 for Director of the Board.



Paige Wagner-Maul

Greetings United Power Members:

I respectfully invite you to consider me for the United Power Board of Directors. I am currently serving my 4th year as a volunteer director on United Power's Charity Board, Round Up

Foundation. I truly enjoy serving our community and United Power members. I am a Colorado native and grew up on a dairy farm in rural Ft. Lupton.

My professional experience includes over 40 years in the utility industry, with a focus on customer service, customer growth, design, install and maintenance for both gas and electric infrastructure. I also worked closely with governmental agencies, and other community boards.

I recognize the many challenges that face the utility industry: customer growth, rates, governmental pressures, clean energy focus, grid stability and security, just to name a few. United Power's focus is to provide safe, cost effective and reliable energy for us, keeping fire mitigation efforts and the safety of our members and employees up front. I believe my experience can make a difference in the ever-changing times ahead.

I live in the Brighton area with my husband Larry. We have three adult children and two grandchildren. We enjoy camping, gardening, home projects, and spending time with family and friends.

Thank you for your support. I can be contacted at pgmarrs@icloud.com.

SOUTH DISTRICT

The following statements are those of the candidates and have not been altered or verified by United Power.



Brad Case (Incumbent)

Brad Case is running for re-election for the South District of the United Power Board. He has lived in the United Power territory his entire life. He is currently the representative for the Midwest Electric Association, the representative for the Western United

Electronics Cooperation, and an alternative for SEDC Corporation. He is proud that he has never missed a United Power board meeting or event. He has a flexible schedule as an independent business owner, so he can dedicate himself almost full-time to the United Power Board and our members. He is accredited with the NRECA National Rural Electric Coopera-tive Association and Board Leadership Program, he has received the Credentialed Cooperative Director Program (CCD) and Board Leadership (BLC).

He is the owner of Case Powdercoating. Previously, he worked at Majestic Metals, a precision manufac-turing shop, for 34 years. He managed up to 80 employees. Additionally, he managed, organized, and monitored million-dollar projects in aerospace, military, wind, solar, and OAG projects. He has a degree in Computer Science. He grew up on the Case dairy farm, where he learned about dedication and hard work. He volunteered as a Lieutenant officer in the Brighton Police Department and coached sports through Brighton Recreation District.

His greatest accomplishment is his long-term marriage of 31 years to his wife, Deborah Case. She is a special education teacher at

Southeast Elementary. His oldest son Kyle retired from the Air Force and received a bachelor's degree in Business. His youngest son Erick, also graduated with a bachelor's degree in Business. He is a family man who enjoys camping, snowmobiling, and fishing during family vacations.

He is seeking re-election because of his commitment to the members, community, and the cooperative. He supports all prosperous technological growth, economic, environmental, and sound resource devel-opment. He feels his input and vote on the board aligns with the majority of our members and reflects their interests. He looks forward to our new challenges and opportunities, as we exit our current power supplier. We have the opportunity for a brighter future with cleaner more reliable locally generated power which we can control and predict the cost of for our members. He is committed to the coopera-tive and underlying fundamentals of giving back to United Power's customers through diligent management of our energy resources.

He enjoys talking to our members and understanding their needs, wants, and comments as valuable input for directing United Power. Please contact him at bradcase52@gmail.com or 720-778-6869.

BYLAW BALLOT QUESTION

The following question will appear on the 2024 ballot. A "yes" vote is a vote in favor of changing the bylaws, and a "no" vote is a vote against changing the bylaws. Members can view the cooperative's current bylaws online at www.unitedpower.com/bylaws-rates-tariffs.

Shall there be an amendment to Article 4, Section 4 of the Bylaws of United Power, Inc. to lengthen the term a Director holds office from three (3) years to four (4) years?

4.04 Term: Each Director, except as provided in Section 4.07, shall be elected to hold office for a term of **three (3) four (4)** years, or until his or her successor has been elected and qualified. The terms of the directors shall be staggered so that the tenure of not more than one (1) Director from each district expires each year. The tenure of office of all Directors shall be subject to the provisions of these Bylaws.

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Candidate Statements

Candidate statements for this year's election are available inside.

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Celebrate Lineworkers

National Lineworker Appreciation Day is April 18.

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CONTACT YOUR CO-OP

Member Services303-637-1300 Outage Line303-637-1350

Join Us for our 85th Annual Meeting on April 17

All members are invited to join United Power at its Annual Meeting & 85th Anniversary Celebration on April 17. Also watch for your 2024 Director Ballots. Electronic balloting opens March 15 and votes must be cast by 11:59 a.m. on April 16. For more information, go to www.unitedpower.com/annual-meeting.

CONGRATS READER REWARDS WINNERS

1st Place: William Farnum, Erie **2nd Place:** Brian Arnold, Hudson

Sherri Hammerly, Broomfield

See your name? Call 303-637-1325 within two (2) months of the issue date to claim your Reader Rewards.

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Board of Directors

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Information for the members of United Power, Inc.

500 Cooperative Way, Brighton, CO 80603

