

# UNITED NEWSLINE

Information for the members of United Power, Inc.

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## 2025 Annual Meeting

Join Us Online or In Person on April 16

## Dinner, Musical Entertainment, Door Prizes, & More at the Annual Meeting

United Power invites all members to attend the 2025 Annual Meeting on April 16 and join in celebrating the many ways the cooperative has been “Here for Good” this past year.

Members in attendance will be treated to a dinner and member gift, and entered to win one of several door prizes. Door prizes for this year’s meeting include electric outdoor yard tools, household appliances, smart home technology, various electronics, and the grand prize, a \$500 King Soopers gift card. Members will also enjoy live musical entertainment, public safety demonstrations from cooperative lineworkers (weather permitting), and family-friendly educational booths.

Members are encouraged to vote in the Director Election. Your participation determines who will serve on the Board of Directors and is crucial to help the cooperative better serve you.

Four candidates are running for election this year. The director candidates are Ursula J. Morgan (incumbent) in the North District; Keith Alquist (incumbent) in the Central District; and Ryan Keefer and Beth Martin (incumbent) in the South District. Consider attending the Meet the Candidates event on March 13 to learn more about director candidates (**details on pg. 5**) and read their candidate statements in this issue. Directors represent all members and are therefore elected on an “at-large” basis. This means members may cast a vote for a director in each district and not just their own.

## Director Election Balloting

Balloting opens on March 14. Members may vote electronically through their online account or via mail ballots, sent to all members.

**Online and mail-in ballots must be received by 11:59 a.m. on April 15**, or members can vote in person on April 16 at the Annual Meeting.

## Attend the Annual Meeting

The 2025 Annual Meeting will be held at Riverdale Regional Park on April 16. Registration opens at 4:30 p.m. and balloting closes at the beginning of the official business meeting at 6:30 p.m. Members may also view a livestream of the meeting, available online at [www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting).



[www.unitedpower.com](http://www.unitedpower.com)

Report an Outage 303-637-1350  
Member Services 303-637-1300



Must be present to win. For official door prize contest rules, please visit [www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting).

# Along These Lines

## A Message from United Power's President & CEO



**Mark A. Gabriel**

President & Chief Executive Officer

### Have Feedback For Us?

Submit your questions, comments, concerns, or general feedback at [www.unitedpower.com/CEO](http://www.unitedpower.com/CEO).

### Our Cooperative Roadmap

*Our Cooperative Roadmap* contains the cooperative's long-term action plan and key priorities to maintain its strength and competitiveness in the evolving electric industry.

Read *Our Cooperative Roadmap* at [www.unitedpower.com/roadmap](http://www.unitedpower.com/roadmap).

A member recently asked a very good question about the price of utility-scale solar and how that related to the overall plan we have for the future of our power supply, particularly in light of the new 162 MW Mountain Peak Power natural gas plant being constructed in Weld County (where we also have 11 MW of battery storage).

What drove the question was the announcement of our latest solar plant, the 150 MW Byers Solar Farm being built in Adams County with cooperation from one of our long-time partners, Silicon Ranch. The question also reflected on the decision we executed last year to regain our independence as a cooperative.

The raw cost of energy is just one piece in the puzzle of activities that guide the operations of an electric distribution cooperative like United Power. Energy needs to cover every minute of every hour of every day, with enough back-up capacity to ensure the lights stay on and our economy keeps flowing. Buying energy and capacity requires a mix of supply options over a variety of contracts, and United Power — with the support of TEA Solutions, a national energy marketing and risk management services provider for community-owned utilities — works to balance the system both in real time and over the course of years.

Determining power supply is a multi-factored math and physics activity, coordinated at the local and regional levels. It involves not just the power supply but transmission, as well. The reality for much of the West is that congestion on the transmission system is a challenge for planning and operations, much like getting to a Broncos game in highway congestion.

We are receiving numerous well-priced power supply offers for the coming years. Unfortunately, the pathway to “bring it home” limits our ability to take advantage of some of the best deals on the market. There are plans for new transmission across the West — plans that we support — but the harsh reality is that it will take a decade or more to develop, permit, and build. We simply cannot wait and hope for new transmission in time to meet our growing demand.

Given these challenges, United Power has devised a three-pronged approach to maintain power supply for our growing member base over the coming years, laid out in the recently-revised *Our Cooperative Roadmap* (Roadmap), available on our website at [www.unitedpower.com/roadmap](http://www.unitedpower.com/roadmap).

First, we are focusing on hyper-localization, which keeps generating resources inside our service territory. Local power means less need for transmission and fewer line losses (energy lost as electricity is transported from point-to-point due to resistance). Plus it contributes to local tax revenue. The Byers Solar Farm is a great example.

Second, we are continuously improving our system as we evolve into a distribution system operator, which will allow us to use what we already have more effectively. Adding battery energy storage systems merges these first two concepts. We now have nearly 20% of our load in either four- or six-hour storage systems.

Finally, we are preparing for the Southwest Power Pool (SPP) West, a power market that will allow us to buy and sell power more efficiently. This is planned for Spring 2026, and United Power will be ready.

We are living in a more dynamic energy market than any time in history, with more options than ever before. There is no single source of power that will supply all of our needs. That is why United Power truly believes in and acts on an “all of the above” energy strategy. Whether it is supporting nearly 13,000 residential solar systems, signing 30-year solar purchase power agreements, joining a market, or buying output from natural gas plants, the team works every day to anticipate and plan for your power needs. Just as we need a variety of transportation options — bicycles, cars, trucks, trains, and planes — so, too, do we need options in power supply.

As always, please feel free to reach out to me personally with any questions or comments. If you belong to a group that would like a United Power team member discuss the Roadmap at an upcoming meeting, please contact us.

# DIRECTOR CANDIDATE STATEMENTS

## 2025 Director Candidates

There are three director seats up for election this year. One position in the North, Central, and South Districts is up for a four-year term. Be sure to read about each of the candidates before casting your vote.

### North District

Ursula J. Morgan (Incumbent)

### Central District

Keith Alquist (Incumbent)

### South District

Ryan Keefer  
Beth Martin (Incumbent)

**United Power directors serve in geographic districts, but they are elected on an at-large basis.**

**Please vote for one candidate in each director district.**

## NORTH DISTRICT

*The following statements are those of the candidates and have not been altered or verified by United Power.*



### Ursula J. Morgan (Incumbent)

My name is Ursula J. Morgan, and I am seeking re-election to the Board of Directors for United Power, representing the North District. I have been a member of United Power since 1995. As a director, I am currently serving as Board Chair and am proud

to have previously served as Chairman, Vice Chair, Treasurer, and Assistant Secretary-Assistant Treasurer. My extensive experience, both within United Power and in my community, has given me a deep understanding of the needs and priorities of our member-owners.

I am committed to ensuring that our cooperative remains financially strong and provides reliable, affordable, and safe power to our community. Throughout my tenure, I have emphasized transparency and open communication with our members, ensuring that your voice is always heard and that we make decisions based on what is best for our entire co-op.

I have completed the National Rural Electric Cooperative Association's Director Gold Program, the Board Leadership Program, and the Credentialed Cooperative Director Training Program. Additionally, I've earned advanced training through the Colorado Municipal League's Elected Officials' Training and Advanced Training Programs. These programs have enhanced my skills and knowledge in cooperative governance, utility operations, and public service.

In my current role, I serve on United Power's Audit Committee and represent United Power to several industry organizations, including the National Rural Electric Cooperative Association, Cooperative

Response Center, Inc., Federated Rural Electric Insurance Exchange, Touchstone Energy, and the National Rural Telecommunications Council. These affiliations keep me informed on emerging trends in the energy sector and allow me to advocate for policies that benefit our members.

I am a wife, mother of two, and a professional with a background as a real estate appraiser and a digital retail specialist. Beyond United Power, I have a long history of community involvement. I served as Mayor Pro Tem and Planning and Zoning Commissioner for the Town of Mead and as a board member for the Denver Regional Council of Governments (DRCOG). I have also been actively involved in transportation and air quality planning for the Upper Front Range and North Front Range of Colorado.

I am running for re-election because I am dedicated to continuing the work we've started and ensuring that United Power remains a strong, reliable cooperative. My priorities include financial accountability, maintaining reliability and safety, and advancing new technologies to meet our future energy needs. I believe in building trust through responsibility, fairness, and integrity.

Please feel free to reach out with any questions or concerns at [ursula@ursulajmorgan.com](mailto:ursula@ursulajmorgan.com) or by phone at (303) 709-4523. I look forward to continuing to serve you as your Director.

Sincerely,  
Ursula J. Morgan

### Legal Notice of Annual Meeting of Members

The Annual Meeting of Members of UNITED POWER, INC. will be held Wednesday, April 16, 2025, at 6:30 p.m. at the Waymire Dome at the Riverdale Regional Park, located at 9755 Henderson Road in Brighton, Colorado. Members can attend in-person or via livestream. Instructions for participating in the meeting virtually can be found on the cooperative's website at [www.unitedpower.com](http://www.unitedpower.com).

The meeting will be for the purposes of electing directors, considering and approving reports for the prior fiscal year, and transacting such other business as may properly come before the meeting.

This year there are elections in the following districts: North, Central, and South for four-year terms. The candidates nominated by petition are Ursula J. Morgan (incumbent) in the North District; Keith Alquist (incumbent) in the Central District; and Ryan Keefer and Beth Martin (incumbent) in the South District. All Members are entitled to cast a vote for the director positions of every district, regardless of the district where the Member is domiciled.

Additional information including the date and time of our Meet the Candidates forum, how to cast a ballot, and deadlines for voting can be found at <https://www.unitedpower.com/annual-meeting>.



# National Work Zone Awareness Week

## Recognized April 21-25

United Power would like to remind our members of the importance of staying aware when entering and exiting roadside work zone areas for both your safety and our crews' safety. Transportation accidents are one of the leading causes of on-the-job deaths nationwide.

As an electric utility, our work is fundamentally different from most highway construction work zones. When United Power conducts roadside construction work, it usually involves small crews working for short periods of time when compared to major highway and road construction. This poses challenges to keeping our lineworkers safe.

Major traffic construction will warn drivers in advance with signs posted hundreds of feet or even miles prior to the beginning of work. However, because the nature of our work is different, our crews use different warning techniques when preparing for roadside work. Traffic cones are typically used to delineate our work, which are quicker and easier for our crews to haul and set up when work near roadways is required. Much of our electrical infrastructure is located in high traffic areas, such as shoulders and rights of way, intersections, and road medians.

To maintain high-powered electrical lines and equipment, our crews work in large vehicles, such as a bucket truck. When you see a United Power bucket truck located on a roadside, remember to look for signs and cones that it may be a work zone. Slow down and move over when possible to give our crews a wide enough path to continue working safely.

Please try to avoid distractions like cell phones or changing radio stations when entering a roadside work zone, and be prepared for the unexpected.

We thank you for helping keep our crews safe!



## READER REWARDS

ISSUE 3  
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Three Winners Every Month!

1<sup>st</sup> place: \$100 Bill Credit

2<sup>nd</sup> place: \$50 Bill Credit (two winners)

### Submit Reader Rewards Online

[www.unitedpower.com](http://www.unitedpower.com)



Visit [www.unitedpower.com](http://www.unitedpower.com) and click on 'News & Community' to enter Reader Rewards online. Answer the question below with your online entry:

### When are ballots due in the 2025 Director Election?

By submitting this entry, I agree to allow United Power to publish my name in subsequent issues of United Newsline if I am selected as a winner. For complete contest rules, visit [www.unitedpower.com/newsline](http://www.unitedpower.com/newsline).

Members may also enter by mailing the following entry form to:  
United Power - Reader Rewards  
500 Cooperative Way - Brighton, CO 80603

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone: \_\_\_\_\_

## UNITED POWER PRIDE



Chris Wetzel, of Frederick, traveled to a remote village in Turkana, Kenya with a couple other United Power members to help give medical screenings to students. Providing essential services to underserved areas was the very reason why cooperative's like United Power were formed. We are thankful for Wetzel's service.

### United Power Pride Photos

Snap a photo with the United Newsline and you'll receive a \$100 bill credit if we print it. Submit your photo along with your name, address, email, and a description of the photo online at [www.unitedpower.com/unitedpowerpride](http://www.unitedpower.com/unitedpowerpride).

# HERE *for* GOOD

## == SINCE 1938 ==

# ANNUAL MEETING

## WEDNESDAY | APRIL 16, 2025

Join us for the Annual Meeting



### IN PERSON MEETING

**Riverdale Regional Park & Fairgrounds**  
9755 Henderson Road, Brighton, CO 80601

**4:30 p.m.** | Registration, Balloting, Dinner, & Exhibit Booths  
**6:30 p.m.** | Business Meeting, Election Results, & Door Prizes



### VIRTUAL MEETING

Visit our website at 6:30 p.m. to view the livestream  
[www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting)



## Meet the Candidates

United Power will host a Meet the Candidates event where members can learn more about each candidate vying to serve on the Board of Directors.

The event is open to all members. Light refreshments will be served. RSVPs are not required.

### THURSDAY, MARCH 13

**United Power Brighton Headquarters**  
500 Cooperative Way, Brighton 80603

**5:30 p.m.** | Doors Open  
**6:00 p.m.** | Event Begins

[View Livestream](http://www.unitedpower.com/annual-meeting) at [www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting)



*I think it's really important to be involved in the co-op, make sure the co-op is successful, and it's really important for all of us that are member-owners to vote. That's the democratic way, and that's the co-op way.*

**Dale, Longmont**  
Member since 1989



*I think it's important to participate in community events or the co-op voting because your voice matters, and if you don't say what needs to change or what you don't like or do like, nobody will know. So, you have to use your voice to do that.*

**Heather, Henderson**  
Member since 2003



*Voting! Voting is the way to go. You've got to vote just to have a part, a say, and an ability to be part of something. So, voting for United Power, anything we have to vote for, is amazing. Take your time, do it, and do it right. Vote.*

**Rachel, Commerce City**  
Member since 2015

..... **WHY I VOTE** .....



### Keith Alquist (Incumbent)

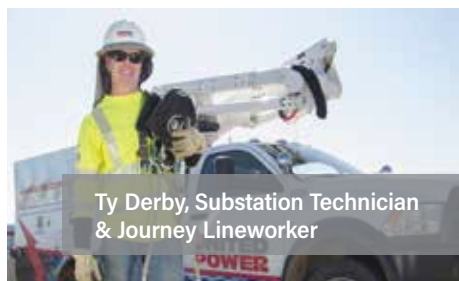
- Hi, I'm Keith Alquist and I am your director from the Central District and I ask for your vote to continue to use my 30+ years of "cooperative" business and management experience to represent you on the United Power Board of Directors.
- Since exiting Tri-State this past year after paying our buy-out figure set by FERC (Federal Energy Regulatory Commission), we have taken control of our future. Numerous projects have already been done that we could have not done before that affect our cost of power, our ability to generate some of our own power, and our ability to install more centralized batteries at critical sub-stations without having to "pay double" for the cost of charging and discharging our own batteries.
- The future is exciting but complicated. Many challenges are still ahead of us: environmental, state and federal regulations.
- The point I want to make here is that "my" job is not done. I want to use my knowledge gained these past 7 years of how we got this far and how to address the future.
- My dedication to you is to still fight for reliability, affordability and safety. And I am dedicated to represent you and every member in the governance of United Power. It is an honor to be on the Board.
- I belong to the Brighton Rotary Club, a local and international service organization. Two of the business and personal decision making rules that I use every day are 1. "Is it the truth?" and 2. "Is it fair to all concerned?"
- I have completed the NRECA certification as a Credentialed Cooperative Director, the Board Leadership Certificate, and the Director Gold Program.
- Most of my professional career has been working in and with the management of agricultural cooperatives.
- Vice President & CFO of American Pride Co-op, a multi-million dollar ag cooperative, here in Brighton for 20 years now retired.
- Manager of Information Systems with Farmland Industries, a multi-billion dollar regional ag cooperative.
- Senior Systems Engineer developing and supporting accounting and real-time inventory management systems for Hesston Corporation.
- 30 years as an active member of the National Society of Accountants for Cooperatives (NSAC)
- I am United Power's current Board Treasurer and I am the alternate representative to CFC, the National Rural Utilities Finance Corporation.
- My wife, Julie, and I have called Brighton home for over 30 years and we raised our 4 children here.
- Always remember that United Power is OWNED BY YOU, its members.
- Please use your right to vote and keep United Power a nationally respected and progressive electric distribution cooperative!
- Thank you.

## Dedicated to Keeping the Lights On

### Lineworker Appreciation Day is April 18

United Power is involved in our communities in many ways, but ensuring our members have access to safe and reliable power is our top priority. Skilled lineworkers, who work each day to improve our system and prevent outages before they happen, make that possible. On April 18, we will celebrate National Lineworker Appreciation Day to recognize and honor our lineworkers for their hard work and dedication.

Being a lineworker in Colorado is not easy. Our lineworkers must be ready at a moment's notice, prepared to resolve complex and hazardous problems in unknown or dangerous conditions, including severe weather. Several record-setting storm systems have moved through the cooperative's service territory over the past few years, including a devastating bomb



cyclone and the state's first derecho. The storms contained strong winds and dumped feet of heavy snow that left many Colorado residents without power.

Our lineworkers are on call 24 hours a day, ready to respond to any situation in any type of weather. Next time you lose power, rest assured a highly-trained crew of United Power lineworkers is on the way, dedicated

to getting the lights back on as quickly and safely as possible.

Without our lineworkers, the power that makes our members' homes comfortable would not be possible.

We invite our members to take a moment to thank their United Power lineworkers for the work they do. Use #ThankALineworker on social media to show your support, drop a kind note in the mail, or submit a comment on our website at [www.unitedpower.com/thank-a-lineworker](http://www.unitedpower.com/thank-a-lineworker).

**We invite members to thank a United Power lineworker.** Submit a message at [www.unitedpower.com/thank-a-lineworker](http://www.unitedpower.com/thank-a-lineworker).





## Ryan Keefer

As a long-time resident of Colorado and an engaged member of our community, I am running for the South District seat on the United Power Board of Directors to advocate for transparency, innovation, and the long-term sustainability of our cooperative.

I believe United Power plays a critical role in shaping the future of energy in our region, and I am committed to ensuring it remains a leader in delivering reliable, affordable, and sustainable energy to its members.

With years of leadership experience serving on various boards, including as president of the North Range Metropolitan District #1 Board of Directors, I understand the complexities of governance, budgets, and policy-making. In that role, I worked to protect residents' interests, advocating for fairness and fiscal responsibility while navigating challenging legal and financial issues. These experiences have strengthened my ability to listen to diverse perspectives, analyze complex problems, and find solutions that balance innovation with practicality.

As a small business leader with technical expertise in aerial data collection, I understand the importance of embracing new technologies to improve efficiency and outcomes. I believe United Power has an opportunity to further invest in renewable energy and grid modernization to enhance reliability, keep costs low, and reduce our environmental footprint. My professional background has taught me to value precision and innovation—qualities I will bring to this role.

My wife and I are proud homeowners and United Power members, and I am deeply invested in the success of our cooperative. I will bring a strong voice for accountability and transparency to the board, ensuring members' needs and concerns are always at the forefront. I believe in clear communication, fair representation, and building trust with cooperative members by making thoughtful, informed decisions.

If elected, my priorities will include:

- Advocating for fair and competitive rates for all members.
- Supporting investments in renewable energy while ensuring grid reliability.
- Promoting member engagement and transparency in decision-making.
- Planning for the cooperative's long-term financial health and energy resilience.

United Power is more than just an energy provider—it's a partner in our community's growth and future. I am ready to bring my leadership experience, technical expertise, and commitment to our community to the board. Together, we can continue building a cooperative that works for all members.

I would be honored to earn your vote.



## Beth Martin (Incumbent)

"It has been an honor and privilege to serve my fellow members on the Board of Directors and I remain deeply committed to upholding our cooperative values and guiding us through these times of change with integrity and foresight. Electric

cooperatives are different and I LOVE the difference. We are so fortunate to be served by a local "not for profit", member-owned cooperative and I am truly passionate in our mission to provide reliable, affordable, and sustainable energy to our community.

With over 47 years of experience in Business, I bring a diverse skill set that includes strategic planning, financial oversight, proven negotiation skills and a deep understanding of the needs of our members. As a long-time member of this cooperative, I know firsthand the importance of transparency, accountability, and open communication between the board and our members. My approach to leadership is rooted in cooperative principles, prioritizing service over profit, and ensuring that our members' voices are heard in every decision we make.

I am particularly passionate about exploring new ways to enhance the sustainability and resilience of our energy system. As we face the challenges of the evolving energy and political landscapes, I believe it's critical to do all we can to control costs, improve reliability, stabilize prices, diversify energy resources as well as help reduce environmental impact with the aim to being the best stewards of this earth we're borrowing from our children.

At a time when the chase for corporate profits overwhelms common sense, it's good to know we're part of something different in an

electric cooperative. We're part of one of the greatest "Do it Yourself" projects ever envisioned. We were created to serve the un-served.

I pledge to continue to work diligently to protect and advance the interests of our cooperative and her members. I am committed to fostering a cooperative culture where every voice is valued, and where we strive together toward a brighter, more sustainable energy future through continued vigilance, commitment, engagement and sound judgement ensuring United Power safely and reliably serves her members while being the best stewards of our resources."

I sincerely appreciate your time and hope that I can continue to count on your support and vote.

Email-BethMartin@BethsRedShoes.com

- Former Chairman of the Board, Vice-Chair, Secretary, Secretary-Treasurer and AsstSecretary/Treasurer
- President - Colorado Electric Education Institute at CREA
- Former Board Representative to NRECA, & Basin Electric
- Owner Pepper Pod Restaurant
- Broker/Owner Red Shoes Realty
- NRECA Credentialed Cooperative Director
- NRECA Board Leadership Designee
- NRECA Gold Level Program Recipient
- Master Certified Negotiation Expert
- BA - CU Boulder
- Former Mayor Pro-Tem Town of Hudson
- Former Finance and Administration Director-Town of Hudson"

# Inside This Issue

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## Candidate Statements

Candidate statements for this year's Director Election are available inside.

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## Celebrate Lineworkers

National Lineworker Appreciation Day is celebrated on April 18.

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## Join Us for our 2025 Annual Meeting on April 16

All members are invited to join United Power at its Annual Meeting on April 16. Also watch for your 2025 Director Election ballots. Electronic balloting opens March 14 and votes must be cast by 11:59 a.m. on April 15.

For more information, go to [www.unitedpower.com/annual-meeting](http://www.unitedpower.com/annual-meeting).

## STAY CONNECTED WITH YOUR CO-OP

- [www.unitedpower.com](http://www.unitedpower.com)
- [/united-power-inc](https://www.linkedin.com/company/united-power-inc)
- [/unitedpower](https://www.facebook.com/unitedpower)
- [/unitedpowercoop](https://www.instagram.com/unitedpowercoop)
- [/unitedpowercoop](https://twitter.com/unitedpowercoop)
- [/unitedpowercoop](https://www.youtube.com/unitedpowercoop)

## CONTACT YOUR CO-OP

Member Services .....303-637-1300  
Outage Line .....303-637-1350

## CONGRATS READER REWARDS WINNERS

- 1<sup>st</sup> Place:** Dennis Stark, Frederick  
**2<sup>nd</sup> Place:** Gary Nuss, Mead  
                  Antonia Medley, Commerce City

See your name? Call 303-637-1325 within two (2) months of the issue date to claim your Reader Rewards.

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Robin Z. Meidhof	Treasurer
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Travis Storn	Keith Alquist
<b>SVP &amp; Chief Financial Officer</b>	
Jan Kulmann	Secretary
<b>SVP &amp; Chief Operating Officer</b>	
Mark A. Gabriel	Stephen Whiteside
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<b>Board of Directors</b>	
Brian A. McCormick	Chair

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