

UNITED NEWSLINE

Information for the members of United Power, Inc.



2025: Year in Review

United Power Expanded Hyper-Local Energy Strategy in 2025

The Power of Local moves United Power to think of the best way to serve members. That includes identifying best energy practices and meaningful engagement opportunities with the cooperative's local communities.

Nearly four years ago, as United Power was preparing to exit its former wholesale power contract, staff worked together to create an action plan to serve as its guide. *Our Cooperative Roadmap* (Roadmap) was the result of collaborative work sessions that leveraged the collective knowledge and experience of employees across the co-op to chart a path forward that addressed uncertainty in the industry and the energy needs of the members

now and into the future. The Roadmap provided strategic direction on critical decisions, including power supply and infrastructure planning for the long-term health and resiliency of the distribution system and cooperative as a whole.

Created as a document that would evolve with the co-op and changes in the industry, United Power unveiled its second version last year. *Our Cooperative Roadmap 2.0* added more emphasis on a hyper-local energy strategy that was already in process with the installation of several battery energy storage systems (BESS) throughout the cooperative's service territory.

What is Hyper-Localization?

One of the biggest question marks electric utilities face is access to sufficient transmission capacity, since many rely on distant power generation sources. Building new transmission and updating existing infrastructure will require many years and trillions of dollars in financing nationwide. Even if financing, permitting, and supply chain hurdles can be cleared, demand is increasing at a historic pace, faster than new transmission can be built.

**HYPER-LOCALIZATION
IS A STRATEGY OF
LOCATING RESOURCES
CLOSER TO THE CO-OP.**

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IMPORTANT DATES

Jan. 23	Youth Leadership Trips Application Deadline
Feb. 6	Paperless Balloting Registration Deadline
Feb. 16	Presidents Day Offices Closed
April 15, 2026	Annual Meeting & Director Election



www.unitedpower.com

Report an Outage 303-637-1350
Member Services 303-637-1300

Hyper-localization is the strategy of locating generation and storage resources locally, closer to where power is consumed. Local power bypasses expensive and congested transmission, benefits the distribution system, and provides an added financial incentive for local communities through tax dollars and job opportunities.

United Power expanded its commitment to hyper-localization in 2025 with the completion of a new natural gas peaking plant and the announcement of several new projects that will come on line in the next few years.

The Mountain Peak Power plant is a 162 megawatt (MW) natural gas plant located adjacent to a United Power substation and BESS outside Keenesburg. Its location also takes advantage of close proximity to natural gas sources, which reduces delivery costs and

ensures availability. The plant was designed and constructed in partnership with Kindle Energy and completed from conception to operation in less than two years, with construction completed in less than a year after the project broke ground. The addition of this local resource provides an economical source of power when energy demand is high.

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Along These Lines

A Message from United Power's President & CEO



Mark A. Gabriel

President & Chief Executive Officer

Have Feedback For Us?

Submit your questions, comments, concerns, or general feedback at www.unitedpower.com/CEO.

Our Cooperative Roadmap

Our Cooperative Roadmap contains the cooperative's long-term action plan and key priorities to maintain its strength and competitiveness in the evolving electric industry.

Read Our Cooperative Roadmap at www.unitedpower.com/roadmap.

United Newsline está Disponible en Español
The *United Newsline* is Available in Spanish



This is the time of year when we have the opportunity to look back as well as forward, and reflect on changes we have made or will make.

At United Power, we continue to evolve to meet the needs of our members, the requirements imposed on the utility, and the increasing demand for electricity from society in general. The cooperative's growth necessitated many changes and, following *Our Cooperative Roadmap*, the amazing women and men in the organization have stepped up in a myriad ways.

I generally think of United Power's evolution in three broad categories – the changes necessary due to our well-founded decision to leave our former power supplier, the changes required to meet state and federal mandates, and those driven by our growth. The majority of the changes are in the latter two categories. We topped 117,000 electric meters in early December and face the state mandate to reduce our greenhouse gas emissions 80% by 2030 (compared to 2005 levels). This is a particular challenge for United Power due to the continued growth in our service territory.

Our job is to keep the lights on for the communities we serve. To do so, we added a wide range of generating resources to our mix. We hit a record peak of 680 MW this past summer, serving the load with a broad combination of resources including gas, solar, storage, hydro, and wind, which works to offset risk.

Looking back on 2025, we reached several major milestones:

- We opened Mountain Peak Power, a state-of-the-art natural gas plant, which will also be able to burn hydrogen when that becomes commercially available. The plant significantly changed – and lowered – our risk profile, while adding robustness and flexibility. Most importantly, it allows us to hedge natural gas during cold winter and hot summer months instead of relying on market purchases that can spike at those times.
- We signed a contract for 200 MW of solar backed by 200 MW of storage that will come

on line in 2027 to replace expiring contracts. United Power already has more than 119 MW of batteries distributed across nine substations being deployed in new and different ways.

- We received finality about the exit fee from our former power supplier when the Federal Energy Regulatory Commission confirmed that United Power would receive an additional \$124 million of prepaid transmission credit plus interest back over the next 40 years.

I am equally excited about what lies ahead for United Power in 2026:

- United Power will join the Southwest Power Pool (SPP) on April 1. Utilities that agreed to join the expansion of this regional transmission organization will be able to buy and sell power from the market, which will expand access to more renewables needed to meet Colorado's clean energy requirements.
- We are implementing a new distributed energy resource management system during the first quarter of the year as we begin the next phase toward becoming a distribution system operator. This change will allow better member interactions and increase the options for load control and management. Through the SPP, we will be able to bundle grid edge resources to sell into the market.

I would be remiss if I did not address the recent rate increase, which we recognize has been painful for many in our community. We have tried to avoid increases during my five-year tenure. While our cost of energy has gone down, power delivery costs and supply chain expenses along with insurance and property taxes continue to increase. We will be developing a 3-5 year rate strategy that smooths the pattern of future increases, and will survey members during first quarter of this year about the strategy. I urge you to let your voices be heard.

As always, please feel free to reach out with any comments or questions.

The Cooperative Principles

Understanding the Seven Principles that Guide United Power and Other Cooperatives

All cooperatives operate according to the same seven principles. These principles articulate the reasons cooperatives exist, which is for the good of their members, their communities, and one another.

1 Open & Voluntary Membership

Membership in a co-op is open to all people who can reasonably use its services and are willing to accept the responsibilities of membership.



United Power members include anyone who receives power on its lines within its defined service territory.

2 Democratic Member Control

Co-ops are democratic organizations controlled by their members, who actively participate in setting policies and making decisions.



United Power members elect the co-op's 11-person Board of Directors. Directors serve four year terms and are elected at the Annual Meeting held in April. The Board is the policy making arm of the cooperative and acts on behalf of its members.

3 Members' Economic Participation

Members contribute equally to the capital of their co-op. At least part of that capital remains the common property of the co-op.



United Power members pay not just for the electricity they use, but also for the infrastructure required to distribute power and the resources necessary to maintain the system of poles, lines, and equipment. The cooperative's rates are designed so that members share the burden relative to their demand on the system and so that no one pays for more than they use.

5 Education, Training, & Information

Education and training for members, elected representatives, CEOs, and employees help them effectively contribute to the co-op's development.



United Power's Board members obtain and renew credentials that help them effectively govern the cooperative. Employees are also encouraged to attend continuing education and training conferences that better equip them to perform their jobs.

7 Concern for Communities

Co-ops work for the sustainable development of their communities through policies supported by the membership.

United Power is an advocate for the communities it serves, both as an economic development partner and proud supporter of local events, fairs, festivals, and more.

United Power members elect the co-op's 11-person Board of Directors. Directors serve four year terms and are elected at the Annual Meeting held in April. The Board is the policy making arm of the cooperative and acts on behalf of its members.

4 Autonomy & Independence

Co-ops are autonomous organizations controlled by their members. If they enter into agreements, they do so on terms that ensure democratic control as well as their unique identity.



United Power operates as an independent electric utility, most evidently demonstrated by its recent power purchase agreements.

6 Cooperation Among Cooperatives

Co-ops improve services, bolster local economies, and deal more effectively with social and community needs through cooperation in local, national, and regional structures.



United Power partners with other cooperatives and regional and national groups to advocate for policy that benefits electric cooperatives and their members. The co-op is a member of the Association of Large Distribution Cooperatives, where ideas and best practices are shared.

2026 ANNUAL MEETING & DIRECTOR ELECTION

WEDNESDAY APRIL 15, 2026

The 2026 Annual Meeting will be held as a hybrid event. Members may view the meeting online or attend in person.

MEETING LIVESTREAM

www.unitedpower.com/annual-meeting

IN-PERSON MEETING

Riverdale Regional Park & Fairgrounds
9755 Henderson Road, Brighton, CO 80601

4:30 p.m. In-person Registration, Balloting, & Dinner
6:30 p.m. Online & In-person Meeting Begins

BALOTTING DEADLINES

Voting in the 2026 Director Election will be conducted by both electronic and paper balloting.

MARCH 13, 2026

Electronic balloting opens and paper ballots are mailed to members.

APRIL 14, 2026

Mail-in ballots must arrive by 11:59 a.m.
Electronic balloting closes at 11:59 a.m.

APRIL 15, 2026

Registration and in-person voting open at the Annual Meeting from 4:30 to 6:30 p.m.

VOTE PAPERLESS

DEADLINE: FEB. 6, 2026

All United Power members receive a Director Election ballot in the mail by default. If you do not wish to receive a mail ballot, you can indicate this preference online at www.unitedpower.com/annual-meeting.

All members will have the option to vote in the Director Election through their online account portal, even if they do not receive a paper ballot.



Electrical Safety for the New Year

Practice Electrical Safety to Protect Your Home and Family

Electrical hazards are one of the leading causes of household fires and other incidents. According to the U.S. Consumer Product Safety Commission, approximately 51,000 electrical fires occur every year and 400 people are electrocuted nationally. Many of these incidents are easily preventable by understanding and adhering to basic electrical safety principles and prioritizing them in your home. The new year is a perfect time to begin practicing electrical safety.

Below is a simple checklist to conduct an inspection of your home this new year. How many have you completed recently?

Upgrade Lighting to LEDs

Not only do LEDs use a fraction of the energy and have a far longer life than traditional lighting, they also produce less heat and reduce the risk of starting an electrical fire. So, they will save you on your energy bill over time and also make your home more safe.

Reset Ground Fault Circuit Interrupter (GFCI) Outlets

Set a calendar notification on your phone to remind you to reset your GFCI outlets at the beginning of each month. Simply press



the test/reset button and make sure the outlets trip and reset correctly. If they are malfunctioning, contact a certified electrician to have them replaced.

Install Additional Outlets

It is easier than you might think to overload an outlet, and it is not safe to depend on extension cords for long periods of time. If you need additional outlets for your appliances, contact an electrician to have them installed before reaching for extension cords or adapters.

Replace/Upgrade Old Wiring

A number of homes in the United Power service territory were built many years ago. Consider having your home inspected to see if new wiring is recommended. Signs that your wiring may be faulty include flickering lights, sudden loss of power, or burning/sparks around your outlets. Wiring can break down over time due to construction damage, rodents, or even just old age.

Steps Toward Electrical Safety

Here are some further steps you can take to make sure your home is safe day to day.

- Discard damaged or frayed electrical cords.
- Keep walkways clear of extension cords or other electrical power cables.
- Limit your outlets to a single high-wattage appliance at a time.
- Make sure the bulbs in your lamps are consistent with the wattage recommendations.
- Only use appliances on level surfaces.

For more information about home electrical safety, visit www.unitedpower.com/safety.

READER REWARDS



Three Winners Every Month!

1st place: \$100 Bill Credit

2nd place: \$50 Bill Credit (two winners)

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2026

Submit Reader Rewards Online



Visit www.unitedpower.com and click on 'News & Community' to enter Reader Rewards online. Answer the question below with your online entry:

When is the scholarship application deadline?

By submitting this entry, I agree to allow United Power to publish my name in subsequent issues of United Newsline if I am selected as a winner. For complete contest rules, visit www.unitedpower.com/newsline.

Members may also enter by mailing the following entry form to:
United Power • Reader Rewards
500 Cooperative Way • Brighton, CO 80603

Name: _____

Address: _____

Phone: _____

UNITED POWER PRIDE



Christine Sneden, Erie, recently visited Iceland's Blue Lagoon in Reykjavik. Iceland's electric supply is almost all renewable and local. United Power has also adopted a hyper-localized energy strategy.

United Power Pride Photos

Snap a photo with the United Newsline and you'll receive a \$100 bill credit if we print it. Submit your photo along with your name, address, email, and a description of the photo online at www.unitedpower.com/unitedpowerpride.



RECIPES



United Power Awards Lineworker Scholarships

Recipients Received \$7,500 for Enrollment Costs at a Dedicated Power Line Program

Keeping the lights on is difficult and requires a detailed understanding of how electrical systems work. Without proper training and instruction, it can also be incredibly dangerous. Power line programs prepare individuals with the skills and safety awareness necessary for their future careers as lineworkers. United Power awarded two lineworker scholarships to Colorado residents pursuing a career in the profession.



Cameron Ewing, Loveland, Colorado
Colorado Mesa University Tech, Electrical Lineworker Program

Ewing is pursuing a career as an electrical lineworker because he enjoys challenging, hands-on work that combines physical labor with problem solving. He is looking forward to a long-term career that allows him to contribute to his community.



Wyatt Rickman, Longmont, Colorado
Southeast Community College, Utility Lineworker Program

Rickman was drawn to the lineworker profession by the demanding physical aspects of the career and the ability to spend time outdoors working in a variety of conditions. He also admires the family-like environment of the lineworker community and looks forward to making a difference and helping others.

Giving A Little Helps A Lot

Consider Enrolling in Operation Round Up

If you are searching for a way to contribute to the good of your local community and give back to those in need this new year, consider enrolling in United Power's Operation Round Up program.

Round Up, which recently celebrated its 30th anniversary, was created as a way for members to voluntarily help each other through a small monthly contribution built right into their billing statement. Enrollment in the program "rounds up" your statement to the next whole dollar, and

yearly giving averages just \$6, or \$.50 per month. Those funds are then redistributed to nonprofits throughout the service territory to ensure as many members receive help as possible. Your participation expands the good Operation Round Up can do.

SCAN HERE

Learn more about
Round Up and
enroll today.



Baked Ziti with Cream Sauce

1 1/2 lb ziti pasta
4 cups tomato sauce
2 cups low-moisture mozzarella
2 cups diced fresh mozzarella
2 cups heavy cream
2 oz Parmigiano-Reggiano, grated

Preheat oven to 400°F. Boil pasta in medium pot of salted water until halfway cooked. Reserve 1/2 cup pasta water.

Combine pasta with 2 1/2 cups tomato sauce and reserved pasta water in large bowl. Add low-moisture mozzarella and half the fresh mozzarella. Season with salt and stir to combine.

Scrape into baking dish in even layer. Drizzle remaining sauce over top. Scatter remaining mozzarella over top. Cover with foil and bake for 30 minutes. Increase to 450°F and bake uncovered for another 10 minutes.

Simmer cream in saucepan over medium-low heat until reduced by 1/2 cup, about 20 minutes. Sprinkle in Parmigiano-Reggiano and whisk until melted and smooth. Season with salt.

To serve, top with cream and basil leaves.

Source: Serious Eats

Share Your Recipes

Earn a free gift if we publish your recipe.

ONLINE: www.unitedpower.com

MAIL: United Power Recipes
500 Cooperative Way
Brighton, CO 80603

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New Projects Key for Hyper-Localization Strategy

The cooperative also announced a power purchase agreement with Alliance Energy Group in 2025 for the 70 MW output of its Brush II natural gas project in Brush, Colorado. Natural gas generation balances and complements renewable resources in United Power's energy mix.

Two new local solar projects totaling 350 MW were also announced last year.

Silicon Ranch and United Power are partnering on their fifth – and largest – utility-scale solar project, located in Adams County northeast of Byers. Silicon Ranch will be responsible for the operation and maintenance of the facility, and the cooperative will purchase its 150 MW of solar generation output. The new project joins a portfolio including the Fort Lupton (13 MW), Mavericks (6.5 MW), Platteville (16 MW), and Rattlesnake (6 MW) solar farms already in operation.

The second solar project, Fortress, will be a hybrid facility combining 200 MW of solar generation with 200 MW (800 megawatt-hours) of battery energy storage. Aypa Power will manage the innovative project, also located near Brush. It is scheduled to begin operation in 2027.

United Power serves several of the fastest growing communities in Colorado and expects its system demand to continue increasing into the future. The cooperative is prioritizing its hyper-localization strategy for new energy projects that benefit the co-op and its members.

Caring for Community

Hyper-localization may be a term that describes the cooperative's energy strategy, but United Power also has a hyper-local presence in the communities it serves, supporting events, sponsoring fairs and festivals, recognizing student achievements, and more.

The cooperative annually awards thousands of dollars in scholarships to local students pursuing postsecondary educational opportunities. Keeping the lights on is difficult work that requires highly skilled and trained professional lineworkers. However, the industry is facing a workforce shortage, with nearly 45% of experienced lineworkers projected to retire within the next decade. That is why the cooperative awards lineworker scholarships to advance the profession. Two \$7,500 scholarships were awarded in December for students who



United Power's 162 MW Mountain Peak Power plant in Keenesburg began operation in July.

are enrolled in a qualified program in 2026. *(Learn more about the lineworker scholarship recipients on page 5.)*

Employees also gave back to local nonprofits in recognition of National Co-op Month in October. More than 90 employees volunteered for eight service projects at nonprofits located throughout the service territory. Their participation was a visible demonstration of the co-op's core principle of concern for the community, and a reminder that a spirit of service is important for thriving communities.



United Power employees distribute food at the Weld County Food Bank during Days of Service.

Occasionally, United Power extends support beyond its borders to help meet the needs of families in disadvantaged areas. This past year, lineworkers returned to the Navajo Nation to provide power to those families for the second year. The cooperative also provided supplies and equipment for projects in July and October.

The Power of Local is expressed in everything United Power does, from pursuing local energy solutions to empowering and championing local communities. But it is also expressed in the co-op's members, who endeavor to bring their visions for their communities to life through tireless commitment and sacrifice. That is *The Power of Local*.

Youth Opportunities

2026 Application Deadlines Approaching



United Power proudly supports students through educational scholarships and leadership training opportunities.

Youth Leadership Trips

United Power annually contributes to the leadership development of standout students in its service territory. The cooperative selects three students to represent it on the Electric Cooperative Youth Tour in Washington, D.C. and three students to attend the Youth Leadership Camp in Steamboat Springs.

Application Deadline:
Jan. 23



Additional information about United Power youth leadership opportunities is available at www.unitedpower.com/youth-trips.

Cooperative Scholarships

United Power's annual scholarship program helps support the educational goals of students in its service territory. The cooperative will award more than \$35,000 in post-secondary and vocational scholarships in 2026. Eligibility varies for each scholarship.

Application Deadline:
March 6



Additional information about United Power scholarship opportunities, including qualifications and applications, is available at www.unitedpower.com/scholarships.

The Power of Local

Home Charge EV Rebates

EV Wiring and Panel Rebate Available for United Power Members While Funds Last

United Power received a grant last year from the State of Colorado's Community Access Enterprise (CAE) to fund the EV Home Charge rebate program. The program provides rebates for members to help offset the costs of home EV charging.

United Power members can access rebate options for EV make-ready wiring and a separate rebate to cover associated electrical panel upgrades to add an EV home charger.

Members who enroll in United EV, the cooperative's at-home EV charging program, will still qualify for wiring rebates through the cooperative and are also eligible to apply for panel upgrade rebates through the EV Home Charge program.

EV Home Charge rebates from the CAE are limited to funds availability.

The Colorado legislature created the CAE to support statewide use of electric transportation options and provide funding through grants, rebates, and other incentive packages for Colorado residents.

EV Make-Ready Wiring Rebate

Rebate is for the invoiced cost of a licensed electrician to install wiring and panel upgrades for a Level 2 EV charger. *See website for details.*

United Power members can choose one of the two rebate options. EV make-ready wiring rebates cannot be combined.

EV Home Charge
(United EV enrollment
not required)

Up to \$500

United Power
(United EV enrollment
required)

Up to \$1,000

EV Home Charge Panel Upgrade

Rebate available to help offset the cost of a residential electrical panel upgrade associated with the installation of a Level 2 EV charger.

\$500



SCAN HERE

Learn more about
EV Home Charge
and EV rebates.



Shrinking the Window

More Off-Peak Hours for Time of Use Rates

Members on a time of use rate will get the benefit of four more hours of off-peak power in 2026. Rate changes that went into effect on Jan. 1 shortened the on-peak energy window from 2-10 p.m. to 5-9 p.m., giving members more control over how their energy consumption impacts their billing statements.

United Power's voluntary time of use rates feature two energy usage periods — on-peak and off-peak — with two different energy charges depending on when power is used. Members on a time of use rate are rewarded with a lower energy charge for switching energy use to off-peak hours.

Moving your energy usage away from peak hours may be easier than you think. You can use a smart thermostat to pre-cool your home in the summer or set timers on appliances to run overnight. If you do not have smart appliances, you could start them before you go to bed or first thing in the morning, depending on your schedule. You could also consider meal prepping on Sundays, which are considered off-peak.

All United Power rates, including the time of use options, include a demand charge. If you can stagger the use of high-energy appliances, such as your washer/dryer, air conditioner, and electric oven, you can control one more component of your bill.

Visit www.unitedpower.com/rates to review all the rate options and help decide if switching to a time of use rate is right for you.

2026 TIME OF USE UPDATE

- Previous On-Peak Hours: 2-10 p.m.
- **New! 2026 On-Peak Hours: 5-9 p.m.**



2026 Rate Increase



Increase Effective for Usage Beginning Jan. 1

United Power's Board of Directors approved a rate increase for 2026, including adjustments to both the demand and fixed charges. The new rate structure became effective beginning with usage on Jan. 1.

While the cooperative has worked hard to limit rate increases — there has been just one year of increases since 2020 — the cost of nearly every essential item needed to maintain the distribution system has continued to climb.

Most members on residential rates will see an average monthly increase of \$16-25, depending on which rate they are on and how much power they consume. The estimate includes an increase in the fixed charge, up \$3 from \$19 in 2025 to \$22 in 2026. Demand will also increase from \$4 to \$4.55 per kW.

Members who are on one of the cooperative's time of use rates will benefit from fewer on-peak hours. The window shrinks from 2-10 p.m. to 5-9 p.m. This change will give members more off-peak hours to control household energy costs.

Rate increases are never ideal. Members who may need assistance managing their monthly bills are encouraged to contact United Power's member services team via email at memberservices@unitedpower.com or by phone at 303-637-1300.

To learn more about the 2026 rate increase, visit www.unitedpower.com/rate-change.



LEARN MORE

Visit the link above
or scan here for
additional info.



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All cooperatives operate under the same core values and principles.

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United Power awarded two \$7,500 scholarships in December.

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Youth Leadership Trips

Students in local high schools can hone their leadership skills on summer trips.

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More Off-Peak Hours in 2026

If you are on a time of use rate, there are new on-peak hours.

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STAY CONNECTED WITH YOUR CO-OP

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Member Services 303-637-1300

Outage Line 303-637-1350

CONGRATS READER REWARDS WINNERS

1st Place: Todd Brottemarkle, Platteville
2nd Place: Debbie Waltemath, Brighton
Nancy Speer, Firestone

See your name? Call 303-637-1325 within two (2) months of the issue date to claim your Reader Rewards.

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Information for the members of United Power, Inc.

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Your Touchstone Energy® Cooperative

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POWER