DIRECTOR ELECTION INFORMATION

2020 ANNUAL MEETING & DIRECTOR ELECTION WEDNESDAY, APRIL 15, 2020

4:30 p.m. Registration Opens | **6:30 p.m.** Balloting Closes & Meeting Begins Riverdale Regional Park & Fairgrounds | 9755 Henderson Road, Brighton, CO 80601



COOPERATIVE OWNERSHIP

United Power is a not-for-profit cooperative owned and controlled by the customers it serves. When you became a United Power customer you automatically became an owner and voting member of United Power.

United Power's members elect directors to the board by secret ballot at the Annual Meeting of Members held each spring. United Power Board Members serve the membership to oversee long-range strategic planning and ensure the financial health and stability of the organization. Directors receive a monthly stipend for their service.



DIRECTOR DISTRICTS

United Power's board is comprised of eleven member-elected directors serving four geographic districts. Directors serve three-year, staggered terms. Members can determine which district they live in by finding the information on their monthly United Power statement.



AT-LARGE REPRESENTATION

It is important to note that United Power's directors are elected on an "at-large" basis, meaning that all members have the right to cast a vote in every director district race.

This election policy is in place because directors represent all members, as well as the overall welfare of the cooperative. Directors serve from geographic districts to ensure adequate accessibility for members, and to provide a representative cross-section of United Power's member base in their leadership role.



ELECTION 2020

Four positions on United Power's eleven-member board are up for election at the 2020 Annual Meeting & Director Election. One seat in the South, East, West and Mountain director districts will be up for a three-year term.



DIRECTOR NOMINATIONS

Eligible members interested in running for a seat on the Board of Directors must submit nominations by written petition. Nominations by written petition must state the name and district of the nominee, and must be signed by 15 or more United Power members. Petitions are available by contacting United Power's Executive Department at 303-659-0551.

The deadline for nominations by petition is Friday, February 14, 2020 at 4:00 p.m.

We ask any member interested in nomination to complete a biographical request form, available through the Executive Department.



ONE MEMBER, ONE VOTE

All United Power members will receive a mail ballot for the annual Director Election. Unlike governmental elections, not all registered voters in the household can vote in United Power elections. Co-op members get one vote for each membership with United Power and only the person whose name is on the United Power account is eligible to complete the ballot.

Members who are unclear of their membership or account status are urged to call United Power's Member Services Department at 303-637-1300 for verification.



MEMBER VOTING

Every United Power member will receive a mail ballot in March. Please review your ballot packet carefully, **follow instructions to sign your ballot correctly,** and use one of the following methods to return your ballot:



VOTE BY MAIL

To be valid, mail ballots must be received at the Survey and Ballot Systems post office box no later than Monday, April 13, 2020. If you are not planning to attend the Annual Meeting, mailing your ballot in the postage-paid envelope ensures your voice is heard.



HAND-DELIVER YOUR BALLOT

Ballot drop-boxes are available in all United Power offices from late March until the Annual Meeting. Members can drop ballots at any office until 2 p.m. on April 15, 2020. A ballot drop-box will also be open at the Annual Meeting location on April 15th from noon to 4 p.m.



VOTE IN PERSON

Members are invited to vote in person at the Annual Meeting on April 15, 2020. If you mail your ballot, you will not be reissued a new ballot at the Annual Meeting. Balloting will open at 4:30 p.m. and closes at 6:30 p.m. when the meeting begins.



CANDIDATE FORUMS

United Power will host the following Candidate Forums where members can learn more about each of the candidates vying to serve on the Board of Directors. The following events are free to members. Light refreshments will be served. RSVPs are not required.

THURSDAY, MARCH 19, 2020 6:30 P.M.

Carbon Valley Service Center 9586 E I-25 Frontage Road, Longmont, CO 80504

FRIDAY, MARCH 20, 2020 7:30 A.M.

Coal Creek Canyon Community Center 3158 Highway 72, Golden, CO 80403

MONDAY, MARCH 23, 2020 6:30 P.M.

Riverdale Regional Park Rendezvous Room (In the Waymire Dome) 9755 Henderson Road, Brighton, CO 80601

TUESDAY, MARCH 24, 2020 7:30 A.M.

Fort Lupton Recreation Center Multi-Purpose Room 3 203 S. Harrison Ave., Fort Lupton, CO 80621

Dates and locations may be subject to change. Any changes to forum events will posted at www.unitedpower.com.



CANDIDATE PROFILES*

Information about each of the candidates will be provided for all members in a ballot packet included with each mail ballot. This information will also be posted on our website.

*Candidate profiles are provided by the candidate, and information is not verified by United Power.



DIRECTOR QUALIFICATIONS

To be eligible to become or remain a Director, the person shall:

- a) be an individual human being;
- b) have the capacity to enter into legally binding contracts;
- c) not have been previously removed as a Director;
- d) be a Member at least two (2) years immediately before becoming a Director;
- e) receive electric service from the Cooperative at his or her primary residential abode which is located in the district he or she is to represent;
- f) be able to actively participate in the management of the business and affairs of the Cooperative;
- a) not be employed by, financially interested in, or representing the interests of an enterprise competing or in conflict with the Cooperative or a business selling electric energy to the Cooperative other than by permitted production or cogeneration;
- h) while a Director and during the three (3) years immediately before becoming a Director, not have been an employee of the Cooperative, or an entity controlled by the Cooperative or in which the Cooperative has a majority interest ("Cooperative Subsidiary/Affiliate");
- i) while a Director and during the three years immediately before becoming a Director, not receive or have a Close Relative who receives more than ten percent (10%) of annual gross income, other than insurance or Director compensation income, directly or indirectly from the Cooperative or Cooperative Subsidiary/Affiliate:
- i) while a Director, not be a Close Relative of a Cooperative Officer, Director or employee; and

k) not have had a judgment of conviction entered against such Person, or pled guilty or nolo contendere to a crime involving an offense against a Person, involving fraud or any crime of dishonesty, computer misuse, gambling, morals, weapons, financial matters of any kind, or other crimes which, in the judgment of a majority of the current Board, warrant disqualification.

Any one Person, designated by a municipality, whose primary residential abode is located in a municipality which owns and operates its own electric utility distribution system and purchases a substantial part of its wholesale power from the Cooperative pursuant to contract is exempt from qualifications (d) and (e). Such Person would be eligible to become a Director in the district closest geographically to the municipality.

A human being who is not otherwise a Member, and who is an owner of a legal entity which is a Member, qualifies as a Director if that legal entity designates him or her in writing as its representative so long as he or she otherwise meets the requirements hereof. Such Person is exempt from qualifications (d) and (e). No Person shall serve in more than one director position at a time.

For purposes of the Governing Documents, the term "Close Relative" means an individual who:

- a) through blood, law, or marriage, is a spouse, child, stepchild, father, stepfather, mother, stepmother, brother, stepbrother, half-brother, sister, stepsister, half-sister, grandparent, grandchild, father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-inlaw, or,
- b) Resides in the same residence (collectively, "Close Relative").

For more information about United Power, the Annual Meeting or the Annual Director Election,

visit our website www.unitedpower.com or call Member Services at 303-637-1300.

PRSRT STD U.S. POSTAGE 266 00 Collins, **PAID**

Permit No.

UNITED POWER, INC. 500 COOPERATIVE WAY BRIGHTON, CO 80603



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WEDNESDAY APRIL 15, 2020

Registration Opens 4:30 p.m.

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Riverdale Regional Park & Fairgrounds 9755 Henderson Road, Brighton, CO 80601

PETITION DEADLINE

February 14, 2020 | 4:00 p.m.

Qualified cooperative members can submit a petition for eligible board seats by the deadline date listed above. Director qualifications are listed inside this brochure and more information about qualifications and the petition process can be obtained at www.unitedpower.com, in our bylaws, or by calling United Power's Executive Department at 303-659-0551

